



July 1996

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# Successful and Unsuccessful Job Search Experience

## Australia

Statistics



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## **PREFACE**

### **ABOUT THIS PUBLICATION**

This publication presents information about the successful and unsuccessful job search experience of persons who sought employment in the 12 months to July 1996.

Statistics in this publication were obtained from the Australian Bureau of Statistics (ABS) survey Successful and Unsuccessful Job Search Experience.

### **ABOUT THIS SURVEY**

The Successful and Unsuccessful Job Search Experience survey was conducted throughout Australia in July 1996 as a supplement to the ABS monthly Labour Force Survey.

Data from the survey relate to persons who had started a job for wages or salary (successful jobseekers), or who had looked for, but failed to gain, such a job (unsuccessful jobseekers) during the previous 12 months. Persons who had started a new job without changing their employer were excluded. If more than one job was started during the previous 12 months, details were obtained about the most recent job started.

Questions asked in the survey covered issues such as the method of job attainment, duration of looking for work, whether job starters were out of work prior to starting and whether they had obtained a job in their preferred occupation.

Information about jobs started relate to the job at the time of commencement rather than at the time of the survey.

W. McLennan  
Australian Statistician

Australian Bureau of Statistics  
December 1996

## SUMMARY OF FINDINGS

### OVERVIEW

In the 12 months to July 1996 an estimated 1,882,800 persons successfully sought a job. This was an increase of 9% on the estimate for the 12 months to July 1994. Some 61% of successful jobseekers were out of work prior to starting their job, with 39% changing employers to start their job.

Over the same period, 748,200 persons unsuccessfully looked for work, representing a decrease of 13% on July 1994, and continuing a decrease from a peak of 970,800 persons recorded in July 1992.

The number of successful jobseekers who had started the first job they had ever held was 235,100. This estimate has not changed between the July 1994 and the July 1996 surveys.

While approximately one-third (35%) of unsuccessful jobseekers spent the entire year looking for work, a similar proportion (36%) of successful jobseekers had not looked for work at all.

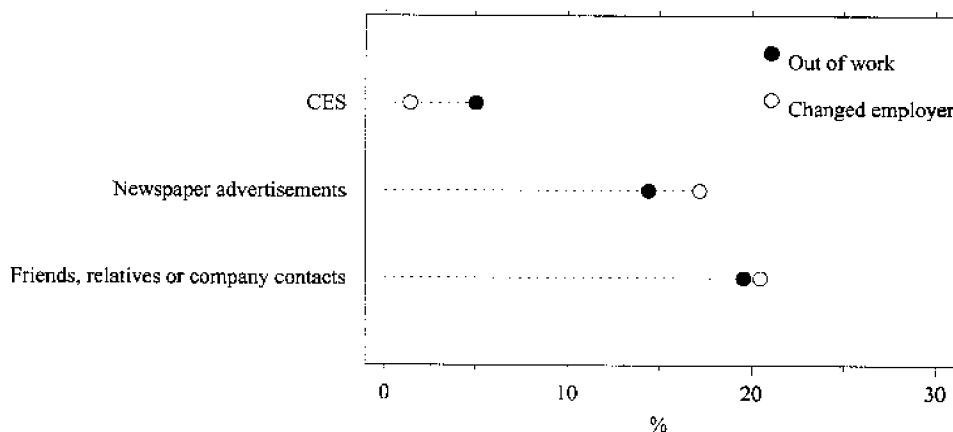
Successful jobseekers tended to be younger than unsuccessful jobseekers. A higher proportion of successful jobseekers were in the 15-34 years age groups (69% compared with 54% of unsuccessful jobseekers).

Persons with post-school qualifications were more likely to be successful jobseekers. An estimated 43% of successful jobseekers and 32% of unsuccessful jobseekers had post-school qualifications. Some 61% of unsuccessful jobseekers had no post-school qualifications (compared to 51% of successful jobseekers).

### SUCCESSFUL JOBSEEKERS

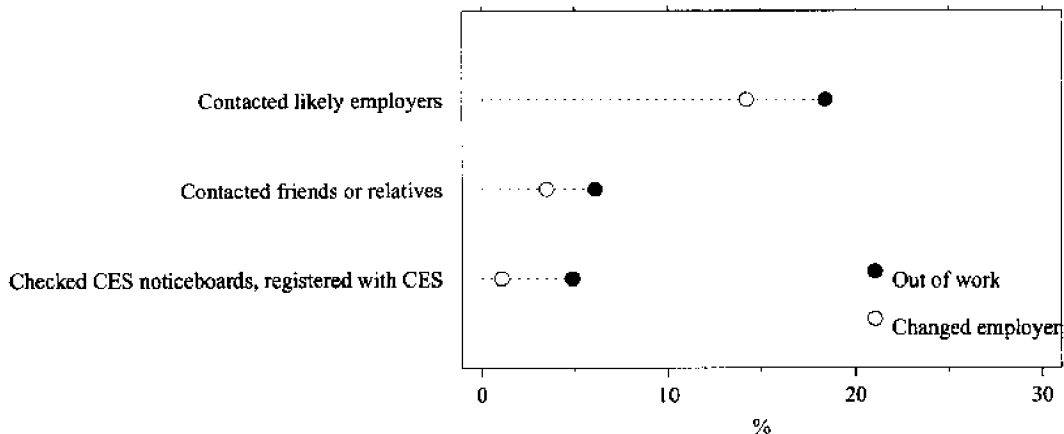
Of those who had been out of work prior to starting their job (61% of successful jobseekers), the method of job attainment most commonly reported was being notified by friends, relatives or company contacts that a job was available (20%). Other methods reported included the employer approaching the jobseeker (18%), contacting likely employers (18%), and being notified that a job was available through newspaper advertisements (14%).

#### SUCCESSFUL JOBSEEKERS WHO APPROACHED EMPLOYERS WITH PRIOR KNOWLEDGE THAT JOB WAS AVAILABLE



Of those who changed employers to start their job (39% of successful jobseekers), the method of job attainment most commonly reported was the employer approaching the jobseeker (27%). Other methods included being notified by friends, relatives or company contacts that a job was available (20%), being notified through newspaper advertisements (17%) and contacting likely employers (14%).

SUCCESSFUL JOBSEEKERS WHO APPROACHED EMPLOYERS WITH NO PRIOR KNOWLEDGE THAT JOB WAS AVAILABLE



The Commonwealth Employment Service (CES) played a role in job attainment in 8% of successful cases.

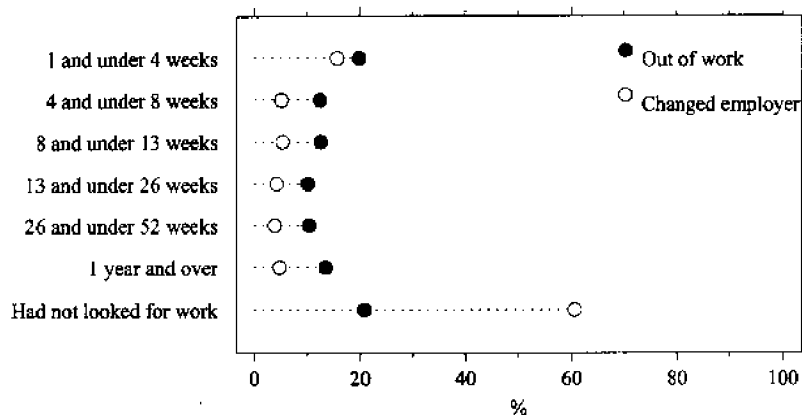
Duration of looking for work

An estimated 18% of successful jobseekers spent less than four weeks looking for work before being offered a job. Some 10% had looked for one year or more, while 36% of successful jobseekers had not looked for work at all.

The most significant changes recorded in duration of looking for work since July 1994 were: males in the category 8–13 weeks, which increased 34%; and, females in the category 1–2 years, which fell 25%.

Those who changed employer were less likely to have spent long periods of time looking for work. Some 5% of those who changed employer had been looking for work for one year or more compared with 14% of those who were out of work.

SUCCESSFUL JOBSEEKERS: DURATION OF LOOKING FOR WORK AND WHETHER OUT OF WORK BEFORE BEING OFFERED A JOB



Characteristics of job obtained

The largest groups of successful jobseekers were those who obtained work as 'labourers and related workers' (24%) and 'salespersons and personal service workers' (23%).

There were more full-time than part-time jobs started in all occupation groups except 'salespersons and personal service workers' and 'labourers and related workers'.

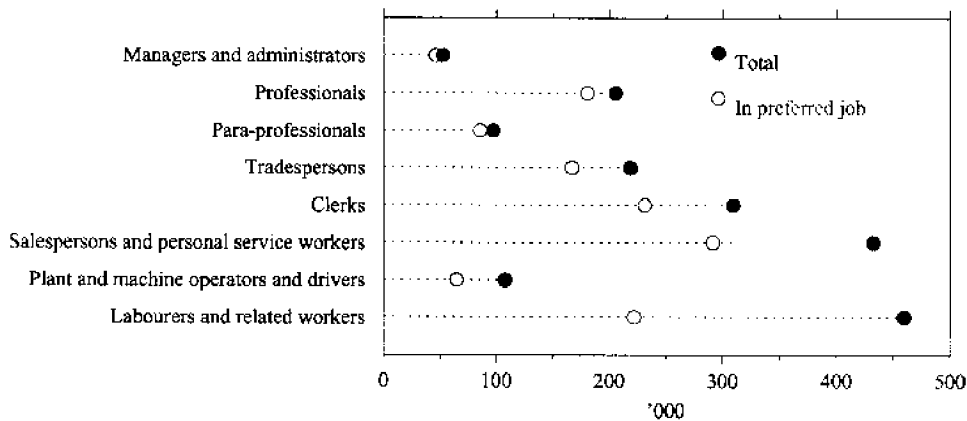
'Labourers and related workers' were most likely to have been out of work prior to starting their job (73%), while 'managers and administrators' were least likely to have been out of work (32%). Some 41% of these 'managers and administrators' had been approached by employers.

While 68% of successful jobseekers reported that the job they had obtained was their preferred job, 12% did not have a preferred job. Successful jobseekers who changed employer in order to start their job were more likely to be in their preferred job (79%) than those who were out of work prior to starting their job (62%).

The lowest proportion of persons in their preferred job was recorded for the 15-19 years age group (61%). The highest proportions were recorded for the 25-34 and 35-44 years age groups (73% and 71% respectively).

The highest proportion of persons in their preferred job was recorded in the 'managers and administrators' occupation group (89%). The lowest proportion was recorded for the 'plant and machine operators and drivers' occupation group (48%). The proportion of persons in their preferred job has increased slightly since July 1994 for the 'para-professionals', 'plant and machine operators and drivers' and 'salespersons and personal service workers' occupation groups (increases of three percentage points in each group).

SUCCESSFUL JOBSEEKERS: WHETHER JOB STARTED WAS PREFERRED JOB



Those starting their first job

In the 12 months to July 1996, 12% of successful jobseekers started the first job they ever held.

Some 58% of first job starters had obtained their preferred job. Those with post-school qualifications were more likely to be in their preferred job than those without (60% compared to 56%).

The majority of the 43,300 first job starters who had not obtained their preferred job found work in the 'salespersons and personal service workers' and 'labourers and related workers' occupation groups, accounting for 36% of all first job starters in each case.

## UNSUCCESSFUL JOBSEEKERS

In July 1996, 28% of all jobseekers had unsuccessfully looked for work in the previous 12 months. An estimated 66% had a preferred occupation in which they were seeking a job.

Jobseekers in older age groups were more likely to be unsuccessful. Some 31% of all jobseekers aged 35–44 years were unsuccessful, as were 38% of those aged 45–54 years and 57% of those aged 55 years and over. The lowest proportion of unsuccessful jobseekers in any age group was recorded for those aged 20–24 years (22%).

Of those who did have a preferred job, the largest group were those looking for work as 'salespersons and personal service workers' (23%).

Some 45% of unsuccessful jobseekers looking for work as 'plant and machine operators and drivers' had been looking for the entire 12 months.

Some 42% of unsuccessful jobseekers were registered with the CES.



**TABLE 1. SUCCESSFUL JOBSEEKERS: SELECTED CHARACTERISTICS, JUNE 1986 TO JULY 1996**

	June 1986	July 1990	July 1992	July 1994	July 1996		
	— % —					'000	
<i>Sex —</i>							
Male	50.2	50.8	50.3	50.3	50.2	944.3	
Female	49.8	49.2	49.7	49.7	49.8	938.5	
<i>Age group (years) —</i>							
15–19	25.6	23.8	21.1	21.2	19.8	373.2	
20–24	22.2	20.4	22.2	22.0	21.2	398.3	
25–34	27.0	28.5	28.4	28.2	28.1	529.7	
35–44	16.2	17.7	17.9	17.5	18.2	342.3	
45–54	6.4	7.3	7.9	8.5	9.9	186.1	
55 and over	2.5	2.3	2.5	2.6	2.8	53.3	
<i>Educational attainment</i>							
With post-school qualifications	38.9	41.5	46.3	40.8	42.6	801.7	
Without post-school qualifications(a)	55.5	51.8	47.1	52.4	50.7	953.7	
Still at school	5.6	6.7	6.6	6.7	6.8	127.4	
<i>Birthplace —</i>							
Born in Australia	77.0	76.6	77.9	78.7	78.9	1,486.4	
Born outside Australia	23.0	23.4	22.1	21.3	21.1	396.4	
Born in main English speaking countries	13.1	12.2	11.7	11.6	10.8	202.9	
Born in other countries	9.9	11.3	10.4	9.7	10.3	193.5	
<i>State or Territory of usual residence —</i>							
New South Wales	31.1	31.2	31.2	29.9	28.9	543.2	
Victoria	26.5	25.0	22.3	22.6	24.5	461.7	
Queensland	17.6	19.2	21.1	22.0	20.9	394.0	
South Australia	7.9	8.1	8.0	7.1	7.7	144.1	
Western Australia	11.4	10.8	11.7	12.6	11.9	223.9	
Tasmania	2.3	2.3	2.3	2.3	2.5	47.8	
Northern Territory	1.3	1.1	1.4	1.3	1.5	28.4	
Australian Capital Territory	1.8	2.3	2.1	2.1	2.1	39.6	
<i>Labour force status (at the time of the survey) —</i>							
In the labour force	90.8	90.7	91.2	92.2	91.8	1,727.7	
Employed	82.2	81.4	78.0	82.0	81.2	1,529.4	
Unemployed	8.6	9.3	13.2	10.2	10.5	198.3	
Not in the labour force	9.2	9.3	8.8	7.8	8.2	155.1	
<i>Active steps taken to find work in preferred occupation in the previous twelve months —</i>							
Had a preferred occupation(b)	88.5	86.3	85.8	86.0	87.6	1,648.4	
This job was in preferred occupation	71.9	70.5	64.5	67.1	68.5	1,289.2	
This job was not in preferred occupation	16.6	15.8	19.0	16.7	17.1	322.5	
Registered with the CES and —							
Took no other active steps	0.8	0.5	0.3	0.4	0.6	11.0	
Contacted prospective employers	4.9	4.6	7.3	5.7	4.7	89.2	
Took other active steps	1.1	0.9	1.2	1.3	1.1	19.9	
Total	6.8	6.1	8.7	7.4	6.4	120.1	
Not registered with the CES and —							
Took only inactive steps	1.4	1.2	1.0	1.2	1.3	25.0	
Contacted prospective employers	3.5	4.1	4.8	4.0	4.5	85.2	
Took other active steps	1.5	1.5	1.7	1.5	1.9	35.3	
Total	6.4	6.8	7.5	6.6	7.7	145.5	
Had not looked for work in preferred occupation	3.4	2.9	2.8	2.7	3.0	56.9	
Preferred occupation not specified	..	..	2.3	2.2	1.9	36.7	
Did not have a preferred occupation	11.5(c)	13.7(c)	14.2	14.0	12.5	234.5	
<i>Full-time or part-time status of job when started —</i>							
Full-time	68.3	63.1	56.4	56.6	55.1	1,037.4	
Part-time	31.7	36.8	43.6	43.4	44.9	845.5	
— '000 —							
<b>Total</b>	<b>1,685.6</b>	<b>1,880.3</b>	<b>1,453.0</b>	<b>1,731.5</b>	<b>1,882.8</b>		

(a) Includes persons who never attended school and, prior to July 1994, persons for whom secondary school qualifications could not be determined.

(b) Includes persons who had not looked for work in their preferred occupation. (c) Includes persons for whom a preferred occupation was not specified.

TABLE 2. SUCCESSFUL JOBSEEKERS WHO WERE OUT OF WORK PRIOR TO STARTING JOB: SELECTED CHARACTERISTICS, JUNE 1986 TO JULY 1996

	June 1986	July 1990	July 1992	July 1994	July 1996	
			— % —		'000	
<b>Sex —</b>						
Male	47.5	47.7	50.4	50.1	50.3	578.4
Female	52.5	52.3	49.6	49.9	49.7	571.6
<b>Age group (years) —</b>						
15–19	27.1	26.9	24.8	26.2	25.3	290.6
20–24	22.3	20.3	22.2	21.0	20.2	232.3
25–34	25.7	26.8	26.2	25.1	25.4	292.6
35–44	15.7	16.3	16.7	16.6	16.6	191.3
45–54	6.3	7.2	7.5	8.4	9.3	107.2
55 and over	2.9	2.4	2.7	2.8	3.1	36.0
<b>Educational attainment —</b>						
With post-school qualifications	33.5	36.2	42.2	35.4	36.4	418.3
Without post-school qualifications(a)	60.4	55.6	49.3	55.4	54.1	621.7
Still at school	6.2	8.3	8.4	9.3	9.6	110.0
<b>Birthplace —</b>						
Born in Australia	76.5	76.0	77.9	78.0	78.5	902.2
Born outside Australia	23.5	24.0	22.1	22.0	21.5	247.7
Born in main English speaking countries	12.8	11.6	11.0	11.1	10.0	114.9
Born in other countries	10.7	12.3	11.1	10.9	11.5	132.8
<b>State or Territory of usual residence —</b>						
New South Wales	31.4	30.1	31.5	29.8	28.2	324.5
Victoria	24.3	24.0	22.7	23.4	24.9	286.9
Queensland	19.5	20.6	21.3	21.7	20.7	238.3
South Australia	7.6	8.0	7.9	7.1	7.8	89.8
Western Australia	12.0	11.4	11.2	12.6	12.3	140.9
Tasmania	2.3	2.5	2.3	2.4	2.8	32.5
Northern Territory	1.3	1.2	1.2	1.2	1.4	15.6
Australian Capital Territory	1.6	2.1	2.0	1.8	1.9	21.5
<b>Labour force status (at the time of the survey) —</b>						
In the labour force	88.3	87.7	89.2	89.7	88.8	1,021.0
Employed	74.9	74.2	72.2	75.2	74.1	851.6
Unemployed	13.4	13.5	17.0	14.5	14.7	169.4
Not in the labour force	11.7	12.3	10.8	10.3	11.2	129.0
<b>Active steps taken to find work in preferred occupation in the previous twelve months —</b>						
Had a preferred occupation(b)	85.6	82.7	83.4	83.0	84.8	975.0
This job was in preferred occupation	65.0	62.8	59.4	60.8	61.8	710.2
This job was not in preferred occupation	20.6	19.9	21.4	19.7	20.8	238.7
Registered with the CES and —						
Took no other active steps	1.2	0.7	*0.3	*0.4	0.9	9.8
Contacted prospective employers	7.2	7.0	9.3	8.1	6.8	78.7
Took other active steps	1.7	1.4	1.6	1.7	1.5	16.9
Total	10.1	9.1	11.2	10.2	9.2	105.4
Not registered with the CES and —						
Took only inactive steps	1.5	1.2	0.9	1.3	1.3	15.0
Contacted prospective employers	3.7	4.8	5.0	4.3	5.2	59.7
Took other active steps	1.8	1.6	1.7	1.5	2.0	23.3
Total	7.0	7.7	7.6	7.1	8.5	98.0
Had not looked for work in preferred occupation	3.5	3.1	2.7	2.4	3.1	35.2
Preferred occupation not specified	..	..	2.6	2.5	2.3	26.1
Did not have a preferred occupation	14.4(c)	17.3(c)	16.6	16.9	15.2	175.0
<b>Full-time or part-time status of job when started</b>						
Full-time	63.7	57.7	53.2	51.2	50.1	576.1
Part-time	36.3	42.3	46.8	48.8	49.9	573.9
— '000 —						
<b>Total</b>	<b>941.1</b>	<b>1,069.0</b>	<b>1,029.2</b>	<b>1,129.6</b>	<b>1,150.0</b>	

(a) Includes persons who never attended school and, prior to July 1994, persons for whom secondary school qualifications could not be determined.  
(b) Includes persons who had not looked for work in their preferred occupation. (c) Includes persons for whom a preferred occupation was not specified.

**TABLE 3. SUCCESSFUL JOBSEEKERS WHO CHANGED EMPLOYER TO START JOB: SELECTED CHARACTERISTICS, JUNE 1986 TO JULY 1996**

	June 1986	July 1990	July 1992	July 1994	July 1996	
	— % —					'000
<i>Sex —</i>						
Male	53.7	54.8	50.1	50.7	49.9	365.9
Female	46.3	45.2	49.9	49.3	50.1	367.0
<i>Age group (years)—</i>						
15–19	23.6	19.7	12.2	11.8	11.3	82.6
20–24	22.1	20.5	22.2	24.0	22.6	166.0
25–34	28.8	30.7	33.8	34.0	32.4	237.1
35–44	16.9	19.5	20.7	19.1	20.6	151.0
45–54	6.6	7.5	8.8	8.8	10.8	78.9
55 and over	1.9	2.2	2.2	2.2	2.3	17.2
<i>Educational attainment —</i>						
With post-school qualifications	45.8	48.4	56.2	51.1	52.3	383.4
Without post-school qualifications(a)	49.3	46.8	41.7	46.9	45.3	332.0
Still at school	5.0	4.7	2.1	2.0	2.4	17.4
<i>Birthplace —</i>						
Born in Australia	77.7	77.3	77.9	80.2	79.7	584.2
Born outside Australia	22.3	22.7	22.1	19.8	20.3	148.7
Born in main English speaking countries	13.4	12.8	13.4	12.5	12.0	88.0
Born in other countries	8.9	9.9	8.7	7.2	8.3	60.7
<i>State or Territory of usual residence —</i>						
New South Wales	30.7	32.6	30.3	30.1	29.9	218.8
Victoria	29.4	26.4	21.4	21.2	23.9	174.8
Queensland	15.2	17.4	20.6	22.6	21.2	155.6
South Australia	8.2	8.1	8.3	7.1	7.4	54.4
Western Australia	10.7	10.1	12.9	12.7	11.3	83.0
Tasmania	2.4	1.9	2.3	2.0	2.1	15.3
Northern Territory	1.2	1.0	1.8	1.5	1.7	12.8
Australian Capital Territory	2.2	2.4	2.3	2.7	2.5	18.1
<i>Labour force status (at the time of the survey) —</i>						
In the labour force	94.0	94.5	95.9	96.7	96.4	706.7
Employed	91.5	90.8	92.1	94.8	92.5	677.8
Unemployed	2.6	3.7	3.8	2.0	3.9	28.9
Not in the labour force	6.0	5.5	4.1	3.3	3.6	26.2
<i>Active steps taken to find work in preferred occupation in the previous twelve months —</i>						
Had a preferred occupation(b)	92.1	91.0	91.7	91.5	91.9	673.4
This job was in preferred occupation	80.6	80.5	77.0	79.0	79.0	579.0
This job was not in preferred occupation	11.6	10.4	13.1	10.9	11.4	83.8
Registered with the CES and —						
Took no other active steps	*0.2	*0.3	*0.2	*0.2	*0.2	*1.2
Contacted prospective employers	1.8	1.6	2.4	1.3	1.4	10.5
Took other active steps	*0.5	*0.3	*0.2	*0.5	*0.4	*3.0
Total	2.5	2.2	2.8	2.0	2.0	14.7
Not registered with the CES and —						
Took only inactive steps	1.4	1.2	1.2	0.9	1.4	10.0
Contacted prospective employers	3.3	3.1	4.3	3.4	3.5	25.5
Took other active steps	1.1	1.3	1.7	1.4	1.6	11.9
Total	5.7	5.6	7.1	5.7	6.5	47.5
Had not looked for work in preferred occupation	3.3	2.6	3.1	3.1	3.0	21.7
Preferred occupation not specified	...	...	1.6	1.6	1.4	10.6
Did not have a preferred occupation	7.9(c)	9.0(c)	8.4	8.5	8.1	59.4
<i>Full-time or part-time status of job when started —</i>						
Full-time	74.0	70.2	64.1	66.5	62.9	461.3
Part-time	26.0	29.8	35.9	33.5	37.1	271.6
— '000 —						
<b>Total</b>	<b>744.5</b>	<b>811.3</b>	<b>423.8</b>	<b>601.8</b>	<b>732.9</b>	

(a) Includes persons who never attended school and, prior to July 1994, persons for whom secondary school qualifications could not be determined.

(b) Includes persons who had not looked for work in their preferred occupation. (c) Includes persons for whom a preferred occupation was not specified.

**TABLE 4. SUCCESSFUL JOBSEEKERS: METHOD OF JOB ATTAINMENT AND AGE, JULY 1996**  
(<sup>'000</sup>)

Method of job attainment	Age group (years)						Total
	15-19	20-24	25-34	35-44	45-54	55 and over	
Jobseeker approached employer	306.0	325.5	409.2	258.3	134.5	35.6	1,469.2
Had no prior knowledge that job was available	133.8	125.8	162.9	111.4	54.7	14.0	602.6
First step taken —							
Tendered or advertised for work	4.9	6.5	9.7	5.6	*2.9	*1.0	30.6
Contacted likely employers	75.6	65.6	85.7	54.6	26.1	8.0	315.5
Contacted friends or relatives	23.6	20.7	24.5	16.2	8.5	*2.1	95.6
Checked CES noticeboards, registered with CES	17.7	14.0	13.7	12.9	5.4	*0.6	64.2
Other	12.0	19.1	29.3	22.1	11.9	*2.3	96.7
Had prior knowledge that job was available through —	172.3	199.7	246.3	147.0	79.8	21.6	866.6
CES	19.1	13.9	17.0	8.9	7.9	*1.2	67.9
Private employment agency	*0.8	7.4	14.5	*2.7	*2.8	*0.0	28.3
School programs	7.7	*2.7	*1.8	*0.5	*0.0	*0.0	12.7
Newspaper advertisements	37.8	66.4	82.8	64.5	30.7	9.6	291.9
Friends, relatives or company contacts	83.3	87.0	107.1	56.4	32.2	9.8	375.8
Other sources	23.5	22.3	23.1	14.0	6.1	*1.1	90.0
Employer approached jobseeker	67.1	72.8	120.4	84.0	51.7	17.6	413.6
<b>Total</b>	<b>373.2</b>	<b>398.3</b>	<b>529.7</b>	<b>342.3</b>	<b>186.1</b>	<b>53.3</b>	<b>1,882.8</b>

**TABLE 5. SUCCESSFUL JOBSEEKERS: METHOD OF JOB ATTAINMENT AND EDUCATIONAL ATTAINMENT, JULY 1996**  
(<sup>'000</sup>)

Method of job attainment	Educational attainment									Total(a)	Total(b)
	With post-school qualifications					Without post-school qualifications					
	Bachelor degree or higher	Under-graduate or associate diploma	Skilled vocational qualification	Basic vocational qualification	Total	Completed highest level of secondary school	Did not complete highest level of secondary school	Left age 15 and under	Left age 16 and over		
Jobseeker approached employer	206.7	111.6	227.9	77.0	623.1	307.7	190.1	247.4	745.4	1,469.2	
Had no prior knowledge that job was available	68.5	43.3	92.4	34.2	238.4	122.4	90.8	105.4	318.6	602.6	
First step taken —											
Tendered or advertised for work	8.2	*2.2	*4.4	*1.2	16.1	7.1	*3.0	*4.0	14.0	30.6	
Contacted likely employers	33.6	24.8	46.5	16.4	121.3	66.9	47.1	49.0	162.9	315.5	
Contacted friends or relatives	5.2	*2.4	17.4	5.4	30.3	19.9	16.3	21.2	57.4	95.6	
Checked CES noticeboards, registered with CES	*2.2	*4.5	8.1	*3.8	18.6	12.8	13.8	16.5	43.1	64.2	
Other	19.4	9.3	16.0	7.4	52.0	15.8	10.6	14.7	41.2	96.7	
Had prior knowledge that job was available through —	138.1	68.3	135.5	42.7	384.7	185.3	99.3	142.0	426.9	866.6	
CES	5.0	*3.5	10.8	*3.4	22.8	14.5	11.4	18.4	44.3	67.9	
Private employment agency	6.9	*3.0	*4.8	*2.6	17.2	5.6	*1.8	*3.7	11.1	28.3	
School programs	*1.8	*0.3	*0.5	*0.6	*3.2	*3.1	*0.8	*2.6	6.6	12.7	
Newspaper advertisements	60.9	24.6	52.2	17.9	155.7	60.0	27.3	39.8	127.0	291.9	
Friends, relatives or company contacts	42.2	27.6	58.0	15.0	142.8	86.1	49.2	68.5	204.1	375.8	
Other sources	21.3	9.3	9.2	*3.3	43.0	16.0	8.9	9.0	33.8	90.0	
Employer approached jobseeker	57.6	33.0	65.9	22.1	178.6	83.1	53.0	72.2	208.3	413.6	
<b>Total</b>	<b>264.3</b>	<b>144.6</b>	<b>293.8</b>	<b>99.0</b>	<b>801.7</b>	<b>390.8</b>	<b>243.1</b>	<b>319.5</b>	<b>953.7</b>	<b>1,882.8</b>	

(a) Includes persons who never attended school. (b) Includes persons still at school.

**TABLE 6. SUCCESSFUL JOBSEEKERS: METHOD OF JOB ATTAINMENT, WHETHER FIRST JOB EVER HELD, WHETHER JOB STARTED WAS IN PREFERRED OCCUPATION AND FULL-TIME OR PART-TIME STATUS OF JOB WHEN STARTED, JULY 1996**  
(\*000)

Method of job attainment	Job was in preferred occupation	Job was not in preferred occupation	Did not have a preferred occupation	Total(a)		Total
				Full-time	Part-time	
<b>FIRST JOB EVER HELD</b>						
Jobseeker approached employer	111.7	34.6	39.9	71.0	119.7	190.7
Had no prior knowledge that job was available	46.0	14.0	15.7	24.9	53.5	78.4
First step taken —						
Tendered or advertised for work	*2.6	*0.4	*0.7	*1.8	*2.0	*3.8
Contacted likely employers	27.8	6.4	5.6	9.8	30.7	40.5
Contacted friends or relatives	7.6	*2.4	5.0	5.8	10.5	16.3
Checked CES noticeboards, registered with CES	*2.7	*2.8	*3.4	4.8	4.9	9.7
Other	5.4	*1.8	*1.0	*2.7	5.5	8.2
Had prior knowledge that job was available through —						
CES	65.7	20.7	24.1	46.1	66.2	112.2
Private employment agency	*0.4	*0.2	*0.0	*0.6	*0.0	*0.6
School programs	*3.4	*1.0	*0.8	*2.4	*2.8	5.2
Newspaper advertisements	13.3	*3.7	*4.6	9.5	12.5	22.0
Friends, relatives or company contacts	33.5	11.0	13.4	23.1	35.8	58.8
Other sources	11.0	*1.8	*2.7	*4.7	11.1	15.8
Employer approached jobseeker	25.4	8.7	9.2	14.0	30.5	44.5
<b>Total</b>	<b>137.1</b>	<b>43.3</b>	<b>49.0</b>	<b>85.0</b>	<b>150.1</b>	<b>235.1</b>
<b>HAD WORKED BEFORE</b>						
Jobseeker approached employer	892.8	224.4	137.2	745.1	533.4	1,278.6
Had no prior knowledge that job was available	355.0	95.2	64.7	288.5	235.7	524.2
First step taken —						
Tendered or advertised for work	20.1	*4.2	*1.6	15.4	11.4	26.8
Contacted likely employers	195.1	47.4	28.8	137.5	137.6	275.0
Contacted friends or relatives	43.3	16.5	17.5	39.3	40.0	79.3
Checked CES noticeboards, registered with CES	27.8	14.8	10.6	37.3	17.3	54.6
Other	68.7	12.3	6.2	59.0	29.5	88.5
Had prior knowledge that job was available through —						
CES	537.8	129.1	72.5	456.7	297.7	754.4
Private employment agency	31.5	15.2	10.8	37.1	21.1	58.2
School programs	22.1	*3.5	*1.7	22.5	5.2	27.7
Newspaper advertisements	6.7	*0.4	*0.3	5.4	*2.1	7.4
Friends, relatives or company contacts	205.9	42.3	16.8	174.3	95.6	269.9
Other sources	215.8	57.4	37.5	179.5	137.4	316.9
Employer approached jobseeker	55.8	10.3	5.4	37.9	36.3	74.2
Employer approached jobseeker	259.3	54.8	48.2	207.3	161.9	369.1
<b>Total</b>	<b>1,152.1</b>	<b>279.2</b>	<b>185.4</b>	<b>952.4</b>	<b>695.3</b>	<b>1,647.7</b>
<b>TOTAL</b>						
Jobseeker approached employer	1,004.5	259.0	177.1	816.1	653.1	1,469.2
Had no prior knowledge that job was available	401.0	109.2	80.5	313.4	289.2	602.6
First step taken —						
Tendered or advertised for work	22.7	*4.6	*2.4	17.2	13.4	30.6
Contacted likely employers	222.9	53.8	34.4	147.2	168.3	315.5
Contacted friends or relatives	50.8	18.9	22.5	45.1	50.5	95.6
Checked CES noticeboards, registered with CES	30.5	17.7	14.0	42.1	22.1	64.2
Other	74.0	14.2	7.1	61.7	34.9	96.7
Had prior knowledge that job was available through —						
CES	603.5	149.8	96.6	502.7	363.9	866.6
Private employment agency	35.7	18.1	13.4	42.8	25.1	67.9
School programs	22.5	*3.7	*1.7	23.1	5.2	28.3
Newspaper advertisements	10.1	*1.4	*1.1	7.8	4.9	12.7
Friends, relatives or company contacts	219.2	46.0	21.4	183.8	108.1	291.9
Other sources	249.3	68.4	50.9	202.6	173.2	375.8
Employer approached jobseeker	66.7	12.1	8.1	42.6	47.4	90.0
Employer approached jobseeker	284.6	63.5	57.4	221.3	192.4	413.6
<b>Total</b>	<b>1,289.2</b>	<b>322.5</b>	<b>234.5</b>	<b>1,037.4</b>	<b>845.5</b>	<b>1,882.8</b>

(a) Includes persons whose preferred occupation was not specified.

**TABLE 7. SUCCESSFUL JOBSEEKERS: METHOD OF JOB ATTAINMENT AND WHETHER OUT OF WORK PRIOR TO STARTING JOB, JULY 1996**

Method of job attainment	Out of work prior to starting job			Changed employer to start job			Total			Total %
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons	
	— '000 —									%
Jobseeker approached employer	480.5	457.2	937.7	262.7	268.9	531.5	743.2	726.0	1,469.2	78.0
Had no prior knowledge that job was available	213.0	199.8	412.9	89.2	100.5	189.8	302.3	300.4	602.6	32.0
First step taken —										
Tendered or advertised for work	7.4	10.6	17.9	5.7	7.0	12.7	13.0	17.6	30.6	1.6
Contacted likely employers	108.8	102.6	211.4	47.8	56.3	104.1	156.6	158.9	315.5	16.8
Contacted friends or relatives	39.3	30.3	69.6	15.8	10.2	26.0	55.1	40.5	95.6	5.1
Checked CES noticeboards, registered with CES	34.6	21.6	56.2	*4.4	*3.6	8.0	39.1	25.2	64.2	3.4
Other	22.9	34.8	57.6	15.6	23.5	39.0	38.4	58.2	96.7	5.1
Had prior knowledge that job was available through —	267.5	257.4	524.8	173.4	168.3	341.7	440.9	425.7	866.6	46.0
CES	35.8	21.7	57.5	5.5	4.9	10.4	41.3	26.7	67.9	3.6
Private employment agency	7.4	7.6	15.1	*3.7	9.5	13.2	11.2	17.1	28.3	1.5
School programs	*4.2	4.8	9.0	*2.5	*1.2	*3.7	6.7	6.0	12.7	0.7
Newspaper advertisements	76.8	88.9	165.7	61.2	65.0	126.2	138.1	153.9	291.9	15.5
Friends, relatives or company contacts	118.9	106.9	225.9	84.8	65.1	149.9	203.7	172.0	375.8	20.0
Other sources	24.3	27.4	51.7	15.8	22.5	38.3	40.0	50.0	90.0	4.8
Employer approached jobseeker	97.9	114.4	212.3	103.2	98.1	201.3	201.1	212.5	413.6	22.0
<b>Total</b>	<b>578.4</b>	<b>571.6</b>	<b>1,150.0</b>	<b>365.9</b>	<b>367.0</b>	<b>732.9</b>	<b>944.3</b>	<b>938.5</b>	<b>1,882.8</b>	<b>100.0</b>

**TABLE 8. SUCCESSFUL JOBSEEKERS: ROLE OF THE CES IN JOB ATTAINMENT AND FULL-TIME OR PART-TIME STATUS OF JOB WHEN STARTED, JULY 1996 ('000)**

Role of the CES in job attainment	Full-time			Part-time			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Jobseeker approached employer	516.1	300.0	816.1	227.1	426.0	653.1	743.2	726.0	1,469.2
Had no prior knowledge that job was available	199.1	114.3	313.4	103.2	186.1	289.2	302.3	300.4	602.6
Checked CES noticeboards, registered with CES	28.0	14.1	42.1	11.0	11.1	22.1	39.1	25.2	64.2
Other	171.1	100.2	271.3	92.1	174.9	267.1	263.2	275.2	538.4
Had prior knowledge that job was available	317.0	185.7	502.7	123.9	240.0	363.9	440.9	425.7	866.6
Through CES	31.2	11.7	42.8	10.1	15.0	25.1	41.3	26.7	67.9
Through other sources	285.8	174.1	459.9	113.8	225.0	338.8	399.6	399.0	798.6
CES helped jobseeker to obtain job in some way	6.7	*4.2	10.9	*1.9	*3.7	5.5	8.6	7.9	16.4
CES did not help jobseeker to obtain job in any way	279.1	169.9	449.0	111.9	221.3	333.2	391.1	391.2	782.2
Employer approached jobseeker	141.8	79.5	221.3	59.4	133.0	192.4	201.1	212.5	413.6
<b>Total</b>	<b>657.9</b>	<b>379.5</b>	<b>1,037.4</b>	<b>286.4</b>	<b>559.0</b>	<b>845.5</b>	<b>944.3</b>	<b>938.5</b>	<b>1,882.8</b>

**TABLE 9. SUCCESSFUL JOBSEEKERS: WHETHER JOB STARTED WAS IN PREFERRED OCCUPATION, WHETHER OUT OF WORK PRIOR TO STARTING JOB AND AGE, JULY 1996**

Whether job started was in preferred occupation	Age group (years)						Total	
	15-19	20-24	25-34	35-44	45-54	55 and over		
<b>OUT OF WORK PRIOR TO STARTING JOB</b>								
	--- '000 ---							%
Job was in preferred occupation	168.6	148.4	187.3	120.1	63.3	22.5	710.2	61.8
Job was not in preferred occupation	57.1	48.5	62.2	39.6	23.8	7.4	238.7	20.8
Preferred occupation not specified	8.3	6.2	5.3	*4.2	*2.0	*0.2	26.1	2.3
Did not have a preferred occupation	56.5	29.3	37.8	27.4	18.2	5.9	175.0	15.2
<b>Total</b>	<b>290.6</b>	<b>232.3</b>	<b>292.6</b>	<b>191.3</b>	<b>107.2</b>	<b>36.0</b>	<b>1,150.0</b>	<b>100.0</b>
<b>CHANGED EMPLOYER TO START JOB</b>								
	--- '000 ---							%
Job was in preferred occupation	57.3	125.7	197.9	122.1	62.9	13.2	579.0	79.0
Job was not in preferred occupation	10.8	22.9	24.4	15.1	9.0	*1.7	83.8	11.4
Preferred occupation not specified	*1.5	*2.7	*3.3	*2.8	*0.3	*0.0	10.6	1.4
Did not have a preferred occupation	13.1	14.8	11.4	10.9	6.7	*2.4	59.4	8.1
<b>Total</b>	<b>82.6</b>	<b>166.0</b>	<b>237.1</b>	<b>151.0</b>	<b>78.9</b>	<b>17.2</b>	<b>732.9</b>	<b>100.0</b>
<b>TOTAL</b>								
	--- '000 ---							%
Job was in preferred occupation	225.9	274.1	385.2	242.2	126.2	35.6	1,289.2	68.5
Job was not in preferred occupation	67.9	71.3	86.6	54.8	32.8	9.1	322.5	17.1
Preferred occupation not specified	9.8	8.8	8.6	7.0	*2.3	*0.2	36.7	1.9
Did not have a preferred occupation	69.6	44.1	49.3	38.3	24.9	8.3	234.5	12.5
<b>Total</b>	<b>373.2</b>	<b>398.3</b>	<b>529.7</b>	<b>342.3</b>	<b>186.1</b>	<b>53.3</b>	<b>1,882.8</b>	<b>100.0</b>

**TABLE 10. SUCCESSFUL JOBSEEKERS: OCCUPATION GROUP(a) OF CURRENT JOB AND WHETHER CURRENT JOB IS IN OCCUPATION GROUP OF PREFERRED JOB, JULY 1996**  
(\*000)

Occupation group of job when started	Occupation group of preferred job								
	Same as current job			Different to current job			Total(b)		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
Managers and administrators	*1.1	*0.1	*1.2	*1.6	*0.5	*2.1	*3.0	*0.6	*3.6
Professionals	6.2	5.0	11.2	*3.0	*1.9	4.9	10.4	8.3	18.7
Para-professionals	*0.8	*1.4	*2.1	*2.0	*2.2	*4.2	*4.3	*4.1	8.4
Tradespersons	7.0	*0.4	7.4	17.6	*4.4	22.0	28.6	5.2	33.8
Clerks	*2.2	11.7	13.8	10.4	20.0	30.4	14.2	36.2	50.5
Salespersons and personal service workers	6.1	21.8	27.9	13.0	29.4	42.4	23.5	61.5	85.0
Plant and machine operators and drivers	*2.8	*0.4	*3.2	17.3	*3.1	20.4	23.0	*4.5	27.5
Labourers and related workers	12.0	*4.0	16.0	55.2	33.5	88.7	86.0	45.8	131.8
<b>Total</b>	<b>38.1</b>	<b>44.7</b>	<b>82.8</b>	<b>120.1</b>	<b>94.8</b>	<b>214.9</b>	<b>193.0</b>	<b>166.2</b>	<b>359.2</b>

(a) ASCO major group. (b) Includes persons whose preferred occupation was not specified, persons whose preferred occupation was inadequately described and persons who had more than one preferred occupation.

**TABLE 11. SUCCESSFUL JOBSEEKERS: DURATION OF LOOKING FOR WORK BEFORE BEING OFFERED JOB AND AGE, JULY 1996 ('000)**

Duration of looking for work before being offered job	Age group (years)						Total
	15-19	20-24	25-34	35-44	45-54	55 and over	
<b>MALES</b>							
Had looked for work	119.6	136.4	183.3	107.6	60.9	17.5	625.4
Less than 1 year	107.9	114.9	153.9	84.0	44.4	11.5	516.6
1 and under 4 weeks	36.0	37.7	58.0	24.1	11.7	5.1	172.6
4 and under 8 weeks	21.9	18.4	23.6	14.5	8.8	*1.0	88.1
8 and under 13 weeks	19.7	22.6	24.8	16.6	8.0	*2.7	94.5
13 and under 26 weeks	15.8	19.1	22.6	15.4	7.3	*1.5	81.7
26 and under 52 weeks	14.4	17.0	25.0	13.4	8.6	*1.2	79.7
1 and under 2 years	9.3	13.9	16.1	11.6	6.6	*2.7	60.2
2 and under 5 years	*2.4	6.5	12.4	10.0	8.0	*2.9	42.4
5 years and over	*0.0	*1.1	*0.8	*2.0	*1.8	*0.5	6.2
Had not looked for work	61.5	61.5	92.4	59.2	29.3	15.0	318.9
<b>Total</b>	<b>181.2</b>	<b>198.0</b>	<b>275.7</b>	<b>166.8</b>	<b>90.2</b>	<b>32.5</b>	<b>944.3</b>
<b>FEMALES</b>							
Had looked for work	128.8	134.8	143.5	100.6	55.0	10.3	573.0
Less than 1 year	120.7	117.0	124.3	81.0	40.5	6.2	489.9
1 and under 4 weeks	41.0	39.2	48.4	27.7	13.7	*1.6	171.6
4 and under 8 weeks	27.3	22.7	21.8	14.4	6.1	*1.6	93.9
8 and under 13 weeks	23.0	20.9	22.1	15.7	7.3	*0.6	89.5
13 and under 26 weeks	15.1	17.5	16.8	9.1	7.6	*0.7	66.7
26 and under 52 weeks	14.3	16.7	15.4	14.1	5.8	*1.8	68.1
1 and under 2 years	5.4	10.4	9.4	10.6	6.0	*1.8	43.5
2 and under 5 years	*2.6	6.3	8.8	8.2	6.3	*1.8	33.9
5 years and over	*0.0	*1.1	*0.9	*0.8	*2.3	*0.5	5.7
Had not looked for work	63.2	65.5	110.5	74.9	41.0	10.4	365.5
<b>Total</b>	<b>192.0</b>	<b>200.3</b>	<b>254.0</b>	<b>175.5</b>	<b>96.0</b>	<b>20.8</b>	<b>938.5</b>
<b>PERSONS</b>							
Had looked for work	248.4	271.3	326.8	208.2	115.9	27.8	1,198.4
Less than 1 year	228.6	231.9	278.3	165.0	84.9	17.8	1,006.5
1 and under 4 weeks	77.0	77.0	106.4	51.8	25.4	6.7	344.2
4 and under 8 weeks	49.2	41.0	45.3	28.9	15.0	*2.5	182.0
8 and under 13 weeks	42.7	43.6	46.9	32.3	15.3	*3.3	184.1
13 and under 26 weeks	30.9	36.6	39.3	24.4	14.9	*2.2	148.3
26 and under 52 weeks	28.8	33.7	40.4	27.6	14.4	*3.0	147.8
1 and under 2 years	14.8	24.3	25.5	22.2	12.6	*4.4	103.8
2 and under 5 years	5.0	12.8	21.3	18.2	14.3	*4.7	76.3
5 years and over	*0.0	*2.2	*1.8	*2.8	*4.1	*0.9	11.9
Had not looked for work	124.8	127.0	202.9	134.1	70.3	25.4	684.5
<b>Total</b>	<b>373.2</b>	<b>398.3</b>	<b>529.7</b>	<b>342.3</b>	<b>186.1</b>	<b>53.3</b>	<b>1,882.8</b>



**TABLE 12. SUCCESSFUL JOBBEEKERS: DURATION OF LOOKING FOR WORK BEFORE BEING OFFERED JOB, EDUCATIONAL ATTAINMENT AND WHETHER OUT OF WORK PRIOR TO STARTING JOB, JULY 1996**

Duration of looking for work before being offered job	With post-school qualifications			Without post-school qualifications(a)			Total(b)		
	Out of work prior to starting job	Changed employer to start job	Total	Out of work prior to starting job	Changed employer to start job	Total	Out of work prior to starting job	Changed employer to start job	Total
<b>MALES</b>									
-- '000 --									
Had looked for work	187.3	69.8	257.0	279.6	60.8	340.3	492.5	132.9	625.4
Less than 1 year	160.7	60.2	220.9	217.2	52.8	270.1	401.7	114.9	516.6
1 and under 4 weeks	45.8	26.5	72.3	64.8	26.2	90.9	118.7	53.9	172.6
4 and under 8 weeks	29.3	8.4	37.7	34.9	9.1	44.0	70.3	17.8	88.1
8 and under 13 weeks	32.0	9.9	41.9	42.3	5.4	47.7	79.2	15.4	94.5
13 and under 26 weeks	25.8	7.6	33.3	38.9	6.6	45.5	67.2	14.5	81.7
26 and under 52 weeks	27.8	7.8	35.6	36.4	5.5	41.9	66.4	13.3	79.7
1 and under 2 years	16.7	4.9	21.6	32.1	*4.7	36.7	50.2	10.0	60.2
2 and under 5 years	8.5	*4.0	12.6	26.6	*2.7	29.3	35.5	6.9	42.4
5 years and over	*1.4	*0.6	*2.0	*3.7	*0.6	*4.2	5.0	*1.2	6.2
Had not looked for work	26.2	123.3	149.5	39.4	105.3	144.7	85.9	233.0	318.9
<b>Total</b>	<b>213.4</b>	<b>193.1</b>	<b>406.5</b>	<b>319.0</b>	<b>166.0</b>	<b>485.0</b>	<b>578.4</b>	<b>365.9</b>	<b>944.3</b>
-- % --									
	52.5	47.5	100.0	65.8	34.2	100.0	61.3	38.7	100.0
<b>FEMALES</b>									
-- '000 --									
Had looked for work	156.2	80.7	236.9	225.1	70.2	295.3	417.5	155.5	573.0
Less than 1 year	130.2	69.7	199.9	187.3	64.2	251.5	351.7	138.1	489.9
1 and under 4 weeks	41.2	25.7	66.9	57.5	33.2	90.7	110.3	61.3	171.6
4 and under 8 weeks	28.3	11.4	39.7	39.0	8.3	47.3	73.6	20.3	93.9
8 and under 13 weeks	22.7	13.8	36.5	34.4	9.8	44.2	65.3	24.2	89.5
13 and under 26 weeks	17.8	9.0	26.8	28.0	7.4	35.5	49.7	17.0	66.7
26 and under 52 weeks	20.2	9.8	30.0	28.3	5.5	33.8	52.8	15.3	68.1
1 and under 2 years	14.1	6.5	20.6	17.3	*3.7	21.0	33.0	10.5	43.5
2 and under 5 years	9.8	*3.9	13.7	17.6	*2.3	19.9	27.7	6.2	33.9
5 years and over	*2.1	*0.6	*2.7	*2.9	*0.0	*2.9	5.1	*0.6	5.7
Had not looked for work	48.7	109.6	158.3	77.6	95.8	173.3	154.1	211.5	365.5
<b>Total</b>	<b>204.8</b>	<b>190.4</b>	<b>395.2</b>	<b>302.7</b>	<b>166.0</b>	<b>468.7</b>	<b>571.6</b>	<b>367.0</b>	<b>938.5</b>
-- % --									
	51.8	48.2	100.0	64.6	35.4	100.0	60.9	39.1	100.0
<b>PERSONS</b>									
-- '000 --									
Had looked for work	343.4	150.5	493.9	504.7	131.0	635.7	910.0	288.4	1,198.4
Less than 1 year	290.9	129.8	420.8	404.5	117.1	521.6	753.5	253.0	1,006.5
1 and under 4 weeks	87.0	52.1	139.1	122.2	59.4	181.7	229.0	115.2	344.2
4 and under 8 weeks	57.6	19.8	77.4	74.0	17.4	91.3	143.9	38.1	182.0
8 and under 13 weeks	54.7	23.7	78.4	76.7	15.2	92.0	144.5	39.6	184.1
13 and under 26 weeks	43.6	16.5	60.1	66.9	14.0	81.0	116.9	31.5	148.3
26 and under 52 weeks	48.0	17.7	65.6	64.6	11.0	75.7	119.1	28.7	147.8
1 and under 2 years	30.8	11.5	42.2	49.4	8.3	57.7	83.2	20.5	103.8
2 and under 5 years	18.3	8.0	26.2	44.2	5.0	49.2	63.2	13.1	76.3
5 years and over	*3.5	*1.2	*4.7	6.6	*0.6	7.2	10.1	*1.8	11.9
Had not looked for work	74.8	232.9	307.8	117.0	201.0	318.0	240.0	444.5	684.5
<b>Total</b>	<b>418.3</b>	<b>383.4</b>	<b>801.7</b>	<b>621.7</b>	<b>332.0</b>	<b>953.7</b>	<b>1,150.0</b>	<b>732.9</b>	<b>1,882.8</b>
-- % --									
	52.2	47.8	100.0	65.2	34.8	100.0	61.1	38.9	100.0

(a) Includes persons who never attended school. (b) Includes persons still at school.

TABLE 13. SUCCESSFUL JOBSEEKERS: SELECTED CHARACTERISTICS AND OCCUPATION, JULY 1996  
(<sup>'000</sup>)

	Managers and admin- istrators	Profess- ionals	Para- profess- ionals	Trades- persons	Clerks	Sales- persons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	Total
<i>Sex —</i>									
Male	38.6	93.7	42.7	191.3	67.4	117.2	92.0	301.3	944.3
Female	13.7	111.7	54.7	27.2	241.9	315.0	15.8	158.5	938.5
<i>Method of job attainment —</i>									
Jobseeker approached employer	31.1	157.7	75.8	176.0	229.6	346.5	85.7	366.7	1,469.2
Had no prior knowledge that job was available	13.6	55.7	26.9	71.2	88.4	151.2	36.1	159.5	602.6
First step taken —									
Tendered or advertised for work	*0.1	*4.1	*1.9	*3.4	6.9	8.6	*1.3	*4.2	30.6
Contacted likely employers	7.6	31.8	17.0	39.4	28.8	91.3	21.4	78.2	315.5
Contacted friends or relatives	*1.7	*4.6	*1.1	13.6	13.1	18.8	6.9	35.9	95.6
Checked CES noticeboards, registered with CES	*0.5	*2.4	*0.9	8.0	12.4	13.5	*3.4	23.2	64.2
Other	*3.7	12.9	6.0	6.8	27.2	19.0	*3.1	18.1	96.7
Had prior knowledge that job was available through —	17.5	102.0	48.9	104.7	141.3	195.3	49.7	207.1	866.6
CES	*0.3	*2.7	*0.6	11.6	12.5	12.0	5.0	23.3	67.9
Private employment agency	*1.0	6.5	*0.8	*3.1	11.0	*2.9	*0.0	*3.1	28.3
School programs	*0.0	*1.9	*1.1	*2.1	*1.0	*3.1	*0.0	*3.5	12.7
Newspaper advertisements	6.8	39.4	20.5	33.2	58.9	74.4	12.1	46.7	291.9
Friends, relatives or company contacts	7.4	30.5	18.4	47.7	49.7	82.7	27.9	111.5	375.8
Other sources	*2.0	21.1	7.6	7.0	8.2	20.3	*4.8	19.0	90.0
Employer approached jobseeker	21.2	47.7	21.7	42.5	79.7	85.6	22.0	93.1	413.6
<i>Duration of looking for work before being offered job —</i>									
Had looked for work	21.5	115.2	49.0	139.6	195.5	284.8	75.7	317.1	1,198.4
Less than 1 year	17.6	102.8	39.6	118.8	161.2	248.2	62.4	255.8	1,006.5
1 and under 4 weeks	6.3	33.1	14.2	48.3	47.6	89.5	22.3	83.1	344.2
4 and under 8 weeks	*2.7	18.6	6.4	23.6	36.5	49.0	9.3	35.8	182.0
8 and under 13 weeks	*3.3	19.7	8.3	19.3	30.9	40.4	10.5	51.8	184.1
13 and under 26 weeks	*2.7	17.7	6.8	11.9	24.9	35.3	10.5	38.6	148.3
26 and under 52 weeks	*2.6	13.7	*3.9	15.8	21.4	34.1	9.8	46.6	147.8
1 and under 2 years	*2.3	7.5	4.9	11.1	16.8	20.9	6.2	34.1	103.8
2 and under 5 years	*1.6	*4.4	*3.2	8.3	15.0	13.9	6.2	23.8	76.3
5 years and over	*0.0	*0.5	*1.4	*1.4	*2.6	*1.8	*0.8	*3.5	11.9
Had not looked for work	30.8	90.3	48.4	79.0	113.8	147.4	32.0	142.7	684.5
<i>*Full-time/part-time status of job when started —</i>									
Full-time	46.5	126.9	59.7	181.2	187.9	139.0	76.8	219.4	1,037.4
Part-time	5.8	78.5	37.8	37.3	121.4	293.2	31.0	240.4	845.5
<i>Whether out of work prior to starting job —</i>									
Out of work prior to starting job	16.6	93.1	45.1	131.2	183.8	274.0	70.6	335.6	1,150.0
Changed employer to start job	35.8	112.3	52.4	87.3	125.5	158.2	37.2	124.2	732.9
<i>Number of jobs started in the previous twelve months —</i>									
One	43.3	149.4	70.0	153.4	217.5	308.8	72.9	325.0	1,340.3
Two	6.4	36.6	18.2	39.0	60.3	85.3	20.6	87.3	353.7
Three or more	*1.8	14.6	5.9	22.6	22.6	28.6	9.2	34.8	140.0
Had a job to go to	*0.8	4.9	*3.4	*3.5	8.9	9.5	5.1	12.8	48.9
<b>Total</b>	<b>52.3</b>	<b>205.5</b>	<b>97.5</b>	<b>218.5</b>	<b>309.3</b>	<b>432.2</b>	<b>107.8</b>	<b>459.8</b>	<b>1,882.8</b>

**TABLE 14. SUCCESSFUL JOBSEEKERS WHOSE JOB WAS IN THEIR PREFERRED OCCUPATION: SELECTED CHARACTERISTICS AND OCCUPATION, JULY 1996**  
(\*000)

	Managers and admin- istrators	Profess- ionals	Para- profess- ionals	Trades- persons	Clerks	Sales- persons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	Total
<b>Sex</b> ..									
Male	34.0	81.0	35.8	147.3	46.1	77.7	57.4	147.9	627.1
Female	12.6	99.6	49.5	19.9	184.9	213.7	7.6	74.2	662.1
<b>Method of job attainment</b> —									
Jobseeker approached employer	27.6	138.9	66.0	135.0	175.1	232.5	50.8	178.7	1,004.5
Had no prior knowledge that job was available	11.8	48.3	22.9	51.6	66.6	102.6	20.8	76.4	401.0
First step taken ---									
Tendered or advertised for work	*0.1	*2.8	*1.8	*3.1	5.6	6.8	*0.8	*1.6	22.7
Contacted likely employers	7.3	28.7	14.0	29.5	21.7	65.8	14.4	41.4	222.9
Contacted friends or relatives	*0.9	*4.1	*1.0	8.9	8.0	9.5	*3.7	14.7	50.8
Checked CES noticeboards, registered with CES	*0.3	*0.9	*0.4	*4.3	8.1	7.2	*1.0	8.5	30.5
Other	*3.2	11.8	5.6	5.7	23.2	13.3	*0.9	10.2	74.0
Had prior knowledge that job was available through —	15.7	90.6	43.1	83.4	108.4	129.9	30.0	102.3	603.5
CES	*0.3	*1.5	*0.5	7.5	7.9	6.3	*1.9	9.7	35.7
Private employment agency	*1.0	6.1	*0.5	*2.9	9.0	*2.1	*0.0	*1.0	22.5
School programs	*0.0	*1.9	*1.1	*2.1	*1.0	*1.3	*0.0	*2.7	10.1
Newspaper advertisements	5.9	34.8	18.6	27.1	47.8	52.6	7.7	24.6	219.2
Friends, relatives or company contacts	6.5	26.3	16.1	37.9	36.0	54.4	17.7	54.4	249.3
Other sources	*2.0	19.9	6.4	5.9	6.7	13.2	*2.7	9.9	66.7
Employer approached jobseeker	19.0	41.7	19.3	32.2	55.9	58.9	14.2	43.4	284.6
<b>Duration of looking for work before being offered job</b> —									
Had looked for work	18.5	98.1	41.0	101.1	141.1	182.7	41.7	139.8	764.0
Less than 1 year	14.9	88.2	34.1	86.5	116.6	162.7	37.9	117.5	658.6
1 and under 4 weeks	5.8	29.5	12.1	36.3	36.0	59.2	13.9	44.3	237.1
4 and under 8 weeks	*2.4	15.2	6.1	18.0	27.8	35.5	*4.6	16.7	126.3
8 and under 13 weeks	*3.2	16.6	7.0	12.9	20.7	25.6	6.7	23.4	116.2
13 and under 26 weeks	*0.8	15.5	5.5	8.5	15.8	22.1	6.8	14.7	89.8
26 and under 52 weeks	*2.6	11.4	*3.4	10.8	16.2	20.3	5.9	18.5	89.1
1 and under 2 years	*1.9	6.1	*3.8	9.3	12.0	13.4	*2.2	12.2	60.8
2 and under 5 years	*1.6	*3.4	*2.1	*4.0	11.1	5.9	*1.1	8.7	37.9
5 years and over	*0.0	*0.4	*1.0	*1.2	*1.5	*0.7	*0.6	*1.4	6.7
Had not looked for work	28.1	82.5	44.3	66.1	89.8	108.7	23.2	82.3	525.1
<b>Full-time/part-time status of job when started</b> —									
Full-time	41.3	113.1	54.1	142.6	145.7	102.4	50.5	106.7	756.4
Part-time	5.3	67.5	31.2	24.6	85.3	189.0	14.5	115.4	532.7
<b>Whether out of work prior to starting job</b> —									
Out of work prior to starting job	13.5	77.7	37.5	93.4	128.9	173.7	39.3	146.0	710.2
Changed employer to start job	33.1	102.9	47.8	73.8	102.1	117.7	25.7	76.1	579.0
<b>Number of jobs started in the previous twelve months</b> —									
One	38.8	132.2	61.2	117.2	163.8	207.8	42.8	157.0	920.8
Two	5.2	32.5	16.0	31.5	43.0	58.9	12.3	42.8	242.2
Three or more	*1.8	12.1	5.8	15.9	17.4	17.3	6.9	17.7	95.0
Had a job to go to	*0.8	*3.7	*2.2	*2.6	6.8	7.4	*3.0	*4.6	31.2
<b>Total</b>	<b>46.6</b>	<b>180.6</b>	<b>85.3</b>	<b>167.2</b>	<b>231.0</b>	<b>291.4</b>	<b>65.0</b>	<b>222.1</b>	<b>1,289.2</b>

**TABLE 15. SUCCESSFUL JOBSEEKERS IN THEIR FIRST JOB: OCCUPATION, EDUCATIONAL ATTAINMENT AND WHETHER JOB STARTED WAS IN PREFERRED OCCUPATION, JULY 1996**  
(\*000)

	With post-school qualifications			Without post-school qualifications(a)			Total(b)		
	Job was in preferred occupation	Job was not in preferred occupation	Total(c)	Job was in preferred occupation	Job was not in preferred occupation	Total(c)	Job was in preferred occupation	Job was not in preferred occupation	Total(c)
<b>Sex —</b>									
Male	9.6	5.4	17.7	35.0	11.2	62.4	67.1	19.7	118.0
Female	14.5	5.8	22.2	24.4	10.1	43.5	70.0	23.6	117.1
<b>Occupation in job when started —</b>									
Managers and administrators	*0.0	*0.0	*0.0	*0.5	*0.0	*0.5	*0.5	*0.0	*0.5
Professionals	5.9	*0.8	6.8	*1.5	*0.0	*1.8	8.1	*0.8	9.3
Para-professionals	*1.2	*1.1	*2.3	*1.3	*0.0	*1.3	*3.1	*1.1	*4.2
Tradespersons	*3.1	*0.2	*3.8	11.7	*2.8	16.2	15.9	*3.3	21.5
Clerks	5.7	*2.2	8.7	9.1	*1.6	11.6	16.4	*4.1	23.3
Salespersons and personal service workers	4.9	*3.6	9.8	14.5	6.7	27.5	45.8	15.6	78.9
Plant and machine operators, and drivers	*1.2	*0.5	*2.4	*3.1	*2.1	6.5	5.2	*2.6	9.8
Labourers and related workers	*2.0	*2.6	6.2	17.7	8.2	40.5	42.1	15.7	87.6
<b>Total</b>	<b>24.0</b>	<b>11.1</b>	<b>39.9</b>	<b>59.4</b>	<b>21.3</b>	<b>105.8</b>	<b>137.1</b>	<b>43.3</b>	<b>235.1</b>

(a) Includes persons who never attended school. (b) Includes persons still at school. (c) Includes persons whose preferred occupation was not specified and persons who did not have a preferred occupation.

TABLE 16. UNSUCCESSFUL JOBSEEKERS: SELECTED CHARACTERISTICS, JUNE 1986 TO JULY 1996

	June 1986	July 1990	July 1992	July 1994	July 1996		
	— % —					'000	
<i>Sex —</i>							
Male	51.0	50.6	57.9	55.4	54.2	405.5	
Female	49.0	49.4	42.1	44.6	45.8	342.7	
<i>Age group (years) —</i>							
15-19	23.2	19.8	17.3	15.4	16.3	121.6	
20-24	15.4	16.5	17.6	16.8	15.1	113.1	
25-34	24.4	25.2	25.0	23.5	23.0	172.0	
35-44	19.5	19.0	19.0	20.9	20.7	154.8	
45-54	11.0	11.6	12.9	14.1	15.5	115.8	
55 and over	6.4	7.9	8.2	9.4	9.5	71.0	
<i>Educational attainment —</i>							
With post-school qualifications	27.4	30.2	37.7	29.8	31.7	237.1	
Without post-school qualifications(a)	65.0	63.2	56.9	65.0	61.4	459.2	
Still at school	7.6	6.6	5.4	5.3	6.9	51.9	
<i>Birthplace —</i>							
Born in Australia	71.7	68.4	69.1	69.1	69.0	516.5	
Born outside Australia	28.3	31.6	30.9	30.9	31.0	231.7	
Born in main English speaking countries	11.4	10.4	10.2	9.3	9.6	72.1	
Born in other countries	16.9	21.1	20.6	21.6	21.3	159.5	
<i>State or Territory of usual residence —</i>							
New South Wales	37.5	32.1	32.3	33.4	32.1	239.8	
Victoria	21.5	22.9	27.8	27.7	26.2	196.2	
Queensland	18.9	19.4	17.4	16.3	19.8	148.5	
South Australia	8.5	9.2	9.0	9.3	8.4	63.0	
Western Australia	8.4	10.6	8.6	8.2	8.5	63.4	
Tasmania	3.0	3.4	2.8	2.9	2.7	19.9	
Northern Territory	1.0	0.8	0.7	0.7	0.6	4.7	
Australian Capital Territory	1.0	1.6	1.4	1.4	1.7	12.7	
<i>Labour force status (at time of survey) —</i>							
In the labour force	73.2	76.0	78.5	74.6	71.9	537.9	
Employed	6.9	6.2	7.9	6.5	7.0	52.6	
Unemployed	66.3	69.7	70.6	68.1	64.9	485.4	
Not in the labour force	26.8	24.0	21.5	25.4	28.1	210.3	
<i>Active steps taken to find work in occupation being sought in the previous twelve months —</i>							
Had a preferred occupation	66.7	60.9	58.0	63.4	65.6	490.6	
Registered with the CES and —							
Took no other active steps	2.6	2.3	1.7	2.6	2.3	17.0	
Contacted prospective employers	30.5	28.6	33.9	33.2	34.5	258.3	
Took other active steps	5.9	5.4	3.9	5.1	5.0	37.7	
Total	39.0	36.3	39.5	40.9	41.8	313.0	
Not registered with the CES and —							
Took only inactive steps	4.1	1.9	1.8	2.7	1.9	14.2	
Contacted prospective employers	18.0	17.9	12.3	15.3	16.0	120.0	
Took other active steps	5.0	4.6	4.2	4.3	5.7	42.4	
Total	27.1	24.4	18.3	22.3	23.6	176.5	
Had not looked for work in preferred occupation	0.7	*0.3	*0.2	*0.2	*0.1	*1.1	
Did not have a preferred occupation	33.3	39.1	42.0	36.6	34.4	257.6	
<i>Whether looked for full-time or part-time work in the previous twelve months —</i>							
Full-time	48.7	73.2(b)	42.4	36.3	36.5	272.9	
Part-time	29.5	26.8	19.7	23.6	27.1	202.4	
Varied, both, didn't care	21.8	..	37.8	40.1	36.4	272.9	
— '000 —							
<b>Persons</b>	<b>581.6</b>	<b>515.6</b>	<b>970.8</b>	<b>855.4</b>	<b>748.2</b>		

(a) Includes persons who never attended school and, prior to July 1994, persons for whom secondary school qualifications could not be determined.

(b) Includes persons who reported 'Varied, both, didn't care'.

**TABLE 17. UNSUCCESSFUL JOBSEEKERS: SELECTED CHARACTERISTICS AND OCCUPATION OF JOB BEING SOUGHT, JULY 1996**  
(\*000)

	<i>Had a preferred occupation</i>								<i>Total(a)</i>	<i>Did not have a preferred occupation</i>	<i>Total</i>
	<i>Managers and administrators</i>	<i>Professionals</i>	<i>Para-professionals</i>	<i>Tradespersons</i>	<i>Clerks</i>	<i>Salespersons and personal service workers</i>	<i>Plant and machine operators, and drivers</i>	<i>Labourers and related workers</i>			
<i>Sex —</i>											
Male	8.2	23.0	9.8	59.8	18.4	31.7	21.3	58.1	261.6	143.9	405.5
Female	*2.8	16.9	10.6	9.3	49.5	82.8	*3.9	29.0	229.0	113.7	342.7
<i>Age group (years) —</i>											
15-19	*0.0	*2.0	*1.0	11.5	5.1	37.1	*0.2	6.4	70.3	51.4	121.6
20-24	*0.6	*3.7	*2.4	9.8	6.8	23.5	*2.5	11.4	71.5	41.5	113.1
25-34	*3.4	10.8	*4.3	14.7	19.7	20.9	*4.4	26.1	115.0	57.0	172.0
35-44	*3.1	12.8	6.0	14.4	17.3	14.5	5.9	18.0	102.3	52.5	154.8
45-54	*2.6	7.2	*3.3	9.6	11.2	13.8	6.8	16.0	80.9	34.9	115.8
55 and over	*1.3	*3.4	*3.3	9.1	7.7	*4.6	5.6	9.3	50.7	20.2	71.0
<i>Birthplace —</i>											
Born in Australia	8.4	20.7	12.1	42.2	43.7	85.3	15.9	60.3	329.2	187.3	516.5
Born outside Australia	*2.6	19.2	8.3	26.9	24.1	29.1	9.3	26.8	161.4	70.2	231.7
Born in main English speaking countries	*1.3	*4.5	*3.0	8.8	10.0	10.5	*1.9	*4.5	49.1	23.0	72.1
Born in other countries	*1.3	14.7	5.3	18.1	14.1	18.6	7.4	22.4	112.3	47.2	159.5
<i>Educational attainment —</i>											
With post-school qualifications	7.6	32.3	14.9	37.9	31.2	20.8	*4.4	13.8	185.2	51.9	237.1
Without post-school qualifications(b)	*3.4	7.1	*4.6	29.0	36.0	71.9	20.8	71.3	275.7	183.5	459.2
Still at school	*0.0	*0.6	*0.8	*2.1	*0.7	21.8	*0.0	*1.9	29.7	22.2	51.9
<i>Active steps taken to find work in occupation being sought —</i>											
Had a preferred occupation(c)	11.0	39.9	20.4	69.1	67.9	114.5	25.3	87.1	490.6	..	490.6
Registered with the CES and —											
Took no other active steps	*0.7	*1.3	*0.3	*3.3	*2.2	*2.8	*1.9	*3.2	17.0	..	17.0
Contacted prospective employers	5.8	18.9	11.4	43.9	30.3	47.4	16.3	50.5	258.3	..	258.3
Took other active steps	*0.5	*2.6	*0.5	6.9	5.7	8.0	*1.8	7.6	37.7	..	37.7
Total	6.9	22.7	12.3	54.1	38.3	58.2	19.9	61.3	313.0	..	313.0
Not registered with the CES and —											
Took only inactive steps	*0.4	*1.6	*0.8	*0.4	*3.0	*4.5	*0.0	*2.1	14.2	..	14.2
Contacted prospective employers	*2.8	11.4	5.1	11.6	18.8	39.3	*3.3	15.8	120.0	..	120.0
Took other active steps	*0.9	*4.0	*2.2	*2.6	7.8	12.2	*2.1	7.6	42.4	..	42.4
Total	*4.1	17.0	8.1	14.7	29.6	56.0	5.3	25.5	176.5	..	176.5
Had not looked for work in preferred occupation	*0.0	*0.2	*0.0	*0.3	*0.0	*0.3	*0.0	*0.4	*1.1	..	*1.1
Did not have a preferred occupation	..	..	..	..	..	..	..	..	..	257.6	257.6
<i>Time spent looking for work in the previous twelve months —</i>											
Less than 4 weeks	*1.8	4.9	*1.9	9.2	9.8	18.3	*2.4	9.3	60.2	29.3	89.5
4 and under 13 weeks	*2.6	6.3	*4.5	12.4	13.5	27.3	*3.2	9.8	87.4	34.0	121.4
13 and under 26 weeks	*2.4	6.8	*4.2	7.0	8.7	14.4	*3.8	9.7	64.4	35.4	99.8
26 and under 39 weeks	*1.3	7.2	*2.5	8.7	10.3	16.8	*3.6	14.8	75.0	38.3	113.3
39 and under 52 weeks	*0.8	*3.5	*2.3	7.4	6.8	7.4	*0.9	7.9	41.6	20.1	61.7
52 weeks	*2.2	11.2	5.0	24.3	18.8	30.3	11.4	35.6	162.0	100.4	262.4
<i>Number of spells of looking for work in the previous twelve months —</i>											
One	10.6	37.7	17.9	61.1	64.7	106.6	23.9	81.1	455.8	244.8	700.6
Two	*0.5	*0.7	*0.7	*3.4	*1.7	5.6	*0.9	*1.7	17.3	8.3	25.6
Three or more	*0.0	*1.5	*1.8	*4.6	*1.5	*2.3	*0.5	*4.2	17.5	*4.5	22.0
<i>Whether looked for full-time or part-time work in the previous twelve months —</i>											
Looked for full-time work	6.9	17.8	7.3	42.8	19.1	28.5	14.5	38.9	194.3	78.6	272.9
Looked for part-time work	*0.4	7.8	4.8	6.2	24.9	53.3	*1.8	21.1	131.7	70.7	202.4
Varied, didn't care, both	*3.7	14.3	8.3	20.1	23.9	32.6	9.0	27.1	164.6	108.3	272.9
<b>Total</b>	<b>11.0</b>	<b>39.9</b>	<b>20.4</b>	<b>69.1</b>	<b>67.9</b>	<b>114.5</b>	<b>25.3</b>	<b>87.1</b>	<b>490.6</b>	<b>257.6</b>	<b>748.2</b>

(a) Includes persons whose preferred occupation was inadequately described and persons who had more than one preferred occupation. (b) Includes persons who never attended school. (c) Includes persons who had not looked for work in their preferred occupation.

**TABLE 18. POPULATIONS BY STATE OR TERRITORY OF USUAL RESIDENCE, JULY 1996**  
(**'000**)

	<i>NSW</i>	<i>Vic.</i>	<i>Qld</i>	<i>SA</i>	<i>WA</i>	<i>Tas.</i>	<i>NT</i>	<i>ACT</i>	<i>Aust.</i>
<i>Population 1:</i> Persons who started a job for wages or salary during the previous twelve months	543.2	461.7	394.0	144.1	223.9	47.8	28.4	39.6	1,882.8
<i>Population 2:</i> Persons who started a job for wages or salary during the previous twelve months and this was their first job	78.4	63.8	37.0	17.3	25.1	6.7	3.0	3.9	235.1
<i>Population 3:</i> Persons who started a job for wages or salary during the previous twelve months and this job was in their preferred occupation	368.2	311.3	281.5	97.4	150.1	29.7	22.1	28.9	1,289.2
<i>Population 4:</i> Persons who started a job for wages or salary during the previous twelve months and who would have preferred a different occupation	103.8	91.0	70.1	28.1	44.4	9.9	4.1	8.0	359.2
<i>Population 5:</i> Persons who had looked for, but not started, a job for wages or salary during the previous twelve months	239.8	196.2	148.5	63.0	63.4	19.9	4.7	12.7	748.2
<i>Population 6:</i> Persons who had looked for, but not started, a job for wages or salary during the previous twelve months and who had a preferred occupation	158.1	121.3	98.4	43.5	44.8	11.8	3.2	9.7	490.6

## EXPLANATORY NOTES

### INTRODUCTION

**1** The monthly population survey (which is described in *Labour Force, Australia* (6203.0)) comprises the monthly Labour Force Survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the July 1996 Labour Force Survey conducted throughout Australia.

**2** Of the respondents to the Labour Force Survey, those who fell within the scope of the supplementary survey were asked additional questions. Persons who had started a job for wages or salary during the previous 12 months were asked about their method of job attainment, whether they were out of work prior to starting the job and details of the job. Persons who had looked for, but not started, a job for wages or salary were asked about their job search experience and the type of job they were looking for. Both these groups of respondents were asked about their educational attainment.

### SCOPE

**3** The scope of this supplementary survey was the same as that used for the Labour Force Survey (described in full in *Labour Force, Australia* (6203.0)) except that it was restricted to persons who had started, or looked for, a job for wages or salary during the previous 12 months and it excludes students boarding at school, patients in hospitals and sanatoriums and inmates of reformatories, jails, etc.

### COVERAGE

**4** In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *Labour Force, Australia* (6203.0) for more details.

### DEFINITIONS

**5** Definitions of labour force and demographic classifications appearing in this publication are given in *Labour Force, Australia* (6203.0).

**6** Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview (i.e. the reference week).

### RESULTS OF THE SURVEY

**7** The estimates in this publication refer to information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

**8** Results of similar surveys, conducted in July 1982, June 1986 and two-yearly since July 1990, have been given in previous issues of this publication. (The July 1982 publication was called *Methods of Obtaining Jobs, Australia*). It is proposed that this survey will be conducted next in July 1998.

### UNPUBLISHED STATISTICS

**9** As well as the statistics included in this and related publications, the ABS may have other relevant unpublished data available. Inquiries should be made to the Labour Force Inquiries contacts given on page 34.

### COMPARABILITY OF SERIES

**10** It is impracticable to obtain information relating to the whole of the previous 12 months which is strictly comparable with that obtained in the monthly Labour Force Survey, for which the reference period is one week. The data items *time spent looking for work* and *number of spells of looking for work in the previous 12 months* are based on a more limited set of questions. It is for this reason that the term looking for work is used for these items rather than the more precisely defined term *unemployed*.

### SAMPLE SIZE

**11** In previous years this supplementary survey has been conducted on all dwellings selected in the Labour Force Survey. Since July 1996, this has been reduced to seven-eighths of the Labour Force Survey sample. As a result the standard errors for this survey differ from those applicable to previous surveys.



ESTIMATION PROCEDURE

**12** The estimates are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age, sex and labour force status, rather than to the corresponding distribution within the sample itself.

RELIABILITY OF THE ESTIMATES

**13** Estimates in this publication are subject to sampling and non-sampling errors. For further information refer to the Technical Notes section.

RELATED PUBLICATIONS

**14** Other ABS products which may be of interest include:

- *Job Search Experience of Unemployed Persons, Australia* (6222.0) — issued annually
- *Labour Force, Australia* (6203.0) — issued monthly
- *Labour Force Experience, Australia* (6206.0.40.001) — issued two yearly
- *Labour Force Status and Other Characteristics of Families, Australia* (6224.0.) — issued annually
- *Persons Not in the Labour Force, Australia* (6220.0.40.001) — issued annually
- *Underemployed Workers, Australia* (6265.0.40.001) — issued annually

## TECHNICAL NOTES

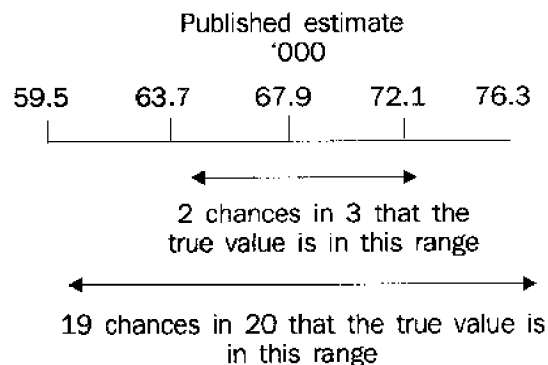
### INTRODUCTION

Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability; that is, they may differ from those estimates that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about 19 chances in 20 that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on page 27. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics, these numbers will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

### CALCULATION OF STANDARD ERROR

An example of the calculation and the use of standard errors in relation to estimates of persons is as follows: table 4 shows that the estimated number of successful jobseekers in Australia who had prior knowledge that their job was available through the CES was 67,900. Since this estimate is between 50,000 and 100,000, the table of standard errors shows the standard error for Australia will be between 3,750 and 5,050 and can be approximated by interpolation as 4,200 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 63,700 to 72,100 and about 19 chances in 20 that the value will fall within the range 59,500 to 76,300. This example is illustrated in the following diagram.



As can be seen from the standard error table, *the smaller the estimate the higher the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication, only estimates with relative standard errors of 25% or less (and percentages based on such estimates) are considered sufficiently reliable for most purposes. However, estimates and percentages with larger relative standard errors have been included and are preceded by an asterisk (e.g. \*3.4) to indicate they are subject to high standard errors and should be used with caution.

## PROPORTIONS AND PERCENTAGES

Proportions and percentages derived from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$RSE (x/y) = \sqrt{[RSE (x)]^2 - [RSE (y)]^2}$$

Considering the example from the previous paragraph above, the 67,900 persons who attained their job with prior knowledge that the job was available through the CES represent 3.6% of the 1,882,800 persons who started a job for wages or salary in the previous 12 months. The standard error of 1,882,800 is approximately 16,400 so the relative standard error is 0.9%. The relative standard error for 67,900 is 6.2%. Applying the above formula, the relative standard error of the proportion is  $\sqrt{(6.2)^2 - (0.9)^2}$  or 6.1%, giving a standard error for the proportion (3.6%) of 0.2 percentage points. Therefore, there are about two chances in three that the proportion of persons who started a job for wages or salary in the previous 12 months and who had prior knowledge that their job was available through the CES is between 3.4% and 3.8% and 19 chances in 20 that the proportion is within the range 3.2% to 4.0%.

## SAMPLING ERROR

Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is also subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE (x-y) = \sqrt{[SE (x)]^2 + [SE (y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

## NON-SAMPLING ERROR

The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the *non-sampling error*, and they may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

STANDARD ERRORS OF ESTIMATES

Size of estimate	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.	
									no.	%
Persons	no.	no.	no.	no.	no.	no.	no.	no.	no.	%
100	..	..	..	..	..	100	130	80	..	..
200	..	..	220	200	210	150	180	110	210	104.5
300	360	320	270	250	260	180	210	130	260	88.3
500	470	410	350	320	340	240	270	170	360	71.0
700	560	490	420	380	400	280	310	200	430	61.3
1 000	670	590	500	450	470	330	370	230	520	52.3
1 500	820	730	610	550	570	400	440	270	650	43.5
2 000	950	840	700	630	650	450	500	310	760	38.1
2 500	1 050	950	800	700	700	500	550	340	850	34.3
3 000	1 150	1 000	850	750	800	540	600	370	950	31.4
3 500	1 250	1 100	900	800	850	570	650	390	1 000	29.2
4 000	1 300	1 150	950	850	900	600	700	420	1 100	27.4
5 000	1 450	1 300	1 100	950	1 000	650	750	450	1 250	24.6
7 000	1 700	1 550	1 250	1 100	1 150	750	900	500	1 450	20.8
10 000	2 000	1 800	1 500	1 300	1 350	850	1 050	600	1 750	17.4
15 000	2 400	2 150	1 750	1 550	1 600	1 000	1 250	700	2 100	14.1
20 000	2 750	2 450	2 000	1 750	1 800	1 100	1 450	800	2 450	12.2
30 000	3 250	2 900	2 400	2 050	2 100	1 250	1 750	950	2 950	9.8
40 000	3 700	3 300	2 700	2 300	2 350	1 350	2 000	1 050	3 350	8.4
50 000	4 050	3 600	2 950	2 500	2 600	1 450	2 200	1 100	3 750	7.5
100 000	5 350	4 800	3 900	3 250	3 400	1 750	3 050	1 450	5 050	5.1
150 000	6 300	5 650	4 600	3 800	4 000	1 950	3 700	1 650	6 050	4.0
200 000	7 050	6 300	5 150	4 250	4 450	2 050	4 250	1 850	6 800	3.4
300 000	8 200	7 350	6 000	4 900	5 200	2 250	..	2 100	8 050	2.7
500 000	9 950	8 850	7 250	5 850	6 250	2 500	..	..	9 900	2.0
1 000 000	12 750	11 350	9 250	7 400	7 950	..	..	..	13 000	1.3
2 000 000	16 200	14 300	11 750	9 200	10 050	..	..	..	16 800	0.8
5 000 000	21 850	19 150	15 900	..	..	..	..	..	23 150	0.5
10 000 000	..	..	..	..	..	..	..	..	29 150	0.3

## DATA ITEMS AVAILABLE FROM THIS SURVEY

The ABS offers a range of unpublished data from this survey upon request.

This section specifies the data items, categories and populations which relate to the survey. More detailed breakdowns of some data items are available on request.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.

Refer to the glossary in this publication and in *Labour Force, Australia (6203.0)* for definitions of data items.

### POPULATIONS

POPULATION 1: Persons who started a job for wages or salary during the previous twelve months (a)

POPULATION 2: Persons who started a job for wages or salary during the previous twelve months and this was their first job (a)

POPULATION 3: Persons who started a job for wages or salary during the previous twelve months and this job was in their preferred occupation (a)

POPULATION 4: Persons who started a job for wages or salary during the previous twelve months and who would have preferred a different occupation (a)

POPULATION 5: Persons who had looked for, but not started, a job for wages or salary during the previous twelve months (b)

POPULATION 6: Persons who had looked for, but not started, a job for wages or salary during the previous twelve months and who had a preferred occupation (b)

(a) Includes persons who had a job to go to.

(b) Excludes persons who had a job to go to.

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
<b>1 STATE OF USUAL RESIDENCE</b>	<b>ALL</b>	<b>5 MARITAL STATUS</b>	<b>ALL</b>
New South Wales		Married	
Victoria		Not-married	
Queensland			
South Australia		<b>6A RELATIONSHIP IN HOUSEHOLD (1)</b>	<b>ALL</b>
Western Australia		Family member	
Tasmania		Husband or wife	
Northern Territory		With dependants present	
Australian Capital Territory		Without dependants present	
		Lone parent	
<b>2 AREA OF USUAL RESIDENCE</b>	<b>ALL</b>	With dependants present	
Capital City		Without dependants present	
Balance of State or Territory		Dependent student	
		Non-dependent child	
<b>3 REGION OF USUAL RESIDENCE</b>	<b>ALL</b>	Other family person	
Standard labour force dissemination regions		Non-family member	
		Lone person	
<b>4 SEX</b>	<b>ALL</b>	Not living alone	
Males		Not determined	
Females			

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
<b>6B RELATIONSHIP IN HOUSEHOLD (2)</b>	<b>ALL</b>	<b>8 AGE</b>	<b>ALL</b>
Family member		15-19	
Husband or wife		20-24	
With children under 15		25-34	
Without children under 15		35-44	
Lone parent		45-54	
With children under 15		55 and over	
With dependent students but without children under 15			
Without dependants			
Dependent student			
Non-dependent child			
Other family person			
Non-family member			
Lone person			
Not living alone			
Not determined			
<b>7A BIRTHPLACE AND PERIOD OF ARRIVAL</b>	<b>ALL</b>	<b>9 LABOUR FORCE STATUS AND FULL-TIME/PART-TIME STATUS</b>	<b>ALL</b>
Born in Australia		In the labour force	
Born outside Australia		Employed	
Arrived before 1971		Full-time	
Arrived 1971-1980		Part-time	
Arrived 1981-1990		Unemployed	
Arrived 1991 to survey date		Looking for full-time work	
		Looking for part-time work	
		Not in the labour force	
<b>7B BIRTHPLACE (1)</b>	<b>ALL</b>	<b>10A EDUCATIONAL ATTAINMENT (1)</b>	<b>ALL</b>
Born in Australia		With post-school qualifications	
Born outside Australia		Higher degree	
Born in main English speaking countries (a)		Post-graduate diploma	
Born in other countries		Bachelor degree	
		Undergraduate diploma	
		Associate diploma	
		Skilled vocational qualification	
		Basic vocational qualification	
		Without post-school qualifications	
		Completed highest level of secondary school	
		Did not complete highest level of secondary school	
		Left aged 13 years or less	
		Left aged 14 years	
		Left aged 15 years	
		Left aged 16 years	
		Left aged 17 years	
		Left aged 18 years or over	
		Never attended school	
		Still at school	
<b>7C* BIRTHPLACE (2)</b>	<b>ALL</b>	<b>11 MAIN FIELD OF STUDY</b>	<b>ALL</b>
Born in Australia		With post-school qualifications	
Born outside Australia		Business and administration	
Oceania		Health	
New Zealand		Education	
Europe and the former USSR		Society and culture	
Germany		Natural and physical sciences	
Greece		Engineering	
Italy		Architecture and building	
Netherlands		Agriculture and related fields	
UK and Ireland		Miscellaneous fields	
Yugoslavia and former Yugoslav Republics		Other fields	
The Middle East and North Africa		Without post-school qualifications	
Lebanon		Still at school	
Southeast Asia			
Malaysia			
Philippines			
Viet Nam			
Northeast Asia			
China			
Southern Asia			
The Americas			
Africa			

DATA ITEM	POPULATIONS
<b>12 METHOD OF JOB ATTAINMENT</b>	<b>1-4</b>
Jobseeker approached employer	
Had no prior knowledge that job was available	
First step taken —	
Tendered or advertised for work	
Contacted likely employers	
Contacted friends or relatives	
Checked CES noticeboards, registered with CES	
Other	
Had prior knowledge that job was available through —	
CES	
Private employment agency	
School programs	
Newspaper advertisements	
Friends, relatives, company contacts	
Other sources	
Employer approached jobseeker	
<b>13 ROLE OF CES IN JOB ATTAINMENT</b>	<b>1-4</b>
Jobseeker approached employer	
Had no prior knowledge that job was available	
First step taken —	
Checked noticeboards or registered with CES	
Other	
Had prior knowledge that job was available through —	
CES	
Other sources	
CES helped jobseeker to obtain job in some way	
CES did not help jobseeker to obtain job in any way	
Employer approached jobseeker	
<b>14 WHETHER OUT OF WORK PRIOR TO STARTING JOB</b>	<b>1,3,4</b>
Out of work prior to starting job	
Changed employer to start job	
<b>15 NUMBER OF JOBS STARTED IN THE PREVIOUS TWELVE MONTHS</b>	<b>1,3,4</b>
One	
Two	
Three or more	
Had a job to go to	

DATA ITEM	POPULATIONS
<b>16 TIME OF STARTING JOB</b>	<b>1-4</b>
July 1995	
August 1995	
September 1995	
October 1995	
November 1995	
December 1995	
January 1996	
February 1996	
March 1996	
April 1996	
May 1996	
June 1996	
July 1996	
Had a job to go to	
<b>17 DURATION OF LOOKING FOR WORK BEFORE BEING OFFERED JOB</b>	<b>1-4</b>
Had looked for work	
Less than 1 year	
1 and under 4 weeks	
4 and under 8 weeks	
8 and under 13 weeks	
13 and under 26 weeks	
26 and under 52 weeks	
1 and under 2 years	
2 and under 5 years	
5 years and over	
Had not looked for work	
<b>18 OCCUPATION GROUP OF CURRENT JOB</b>	<b>1-4</b>
Managers and administrators	
Professionals	
Para-professionals	
Tradespersons	
Clerks	
Salespersons and personal service workers	
Plant and machine operators, and drivers	
Labourers and related workers	
<b>19 FULL-TIME OR PART-TIME STATUS OF JOB WHEN STARTED</b>	<b>1-4</b>
Full-time	
Part-time	
<b>20 WHETHER JOB STARTED WAS IN PREFERRED OCCUPATION</b>	<b>1-2</b>
Job was in preferred occupation	
Job was not in preferred occupation	
Preferred occupation not specified	
Did not have a preferred occupation	
<b>21 WHETHER FIRST JOB EVER HELD</b>	<b>1,3-4</b>
First job ever held	
Had worked before	

DATA ITEM	POPULATIONS
<b>22A OCCUPATION THAT WOULD HAVE BEEN PREFERRED (1)</b>	<b>1-2</b>
Had a preferred occupation	
This job was in preferred occupation	
This job was not in preferred occupation	
Managers and administrators	
Professionals	
Para-professionals	
Tradespersons	
Clerks	
Salespersons and personal service workers	
Plant and machine operators, and drivers	
Labourers and related workers	
Preferred occupation inadequately described	
More than one preferred occupation	
Preferred occupation not specified	
Did not have a preferred occupation	
<b>22B OCCUPATION GROUP THAT WOULD HAVE BEEN PREFERRED (2)</b>	<b>4</b>
Managers and administrators	
Professionals	
Para-professionals	
Tradespersons	
Clerks	
Salespersons and personal service workers	
Plant and machine operators, and drivers	
Labourers and related workers	
Preferred occupation inadequately described	
More than one preferred occupation	
Preferred occupation not specified	
Did not have a preferred occupation	
<b>23 ALL STEPS TAKEN TO FIND WORK IN PREFERRED JOB IN THE PREVIOUS TWELVE MONTHS</b>	<b>1-2,4</b>
Registered with the CES	
Contacted prospective employers	
Checked CES notice boards	
Checked factory notice boards	
Checked or registered with any other employment agency	
Looked in newspapers	
Answered a newspaper advertisement for a job	
Advertised or tendered for work	
Contacted friends or relatives	
Other steps	
Had not looked for work in preferred occupation	
Preferred occupation not specified	
Did not have a preferred occupation	

DATA ITEM	POPULATIONS
<b>24A ACTIVE STEPS TAKEN TO FIND WORK IN PREFERRED JOB IN THE PREVIOUS TWELVE MONTHS (1)</b>	<b>1-2</b>
Had a preferred occupation	
This job was in preferred occupation	
This job was not in preferred occupation	
Registered with the CES and —	
Took no other active steps	
Contacted prospective employers	
Took other active steps	
Not registered with the CES and —	
Took only inactive steps	
Contacted prospective employers	
Took other active steps	
Had not looked for work in preferred occupation	
Preferred occupation not specified	
Did not have a preferred occupation	
<b>24B ACTIVE STEPS TAKEN TO FIND WORK IN PREFERRED JOB IN THE PREVIOUS TWELVE MONTHS (2)</b>	<b>4</b>
Registered with the CES and —	
Took no other active steps	
Contacted prospective employers	
Took other active steps	
Not registered with the CES and —	
Took only inactive steps	
Contacted prospective employers	
Took other active steps	
Had not looked for work in preferred occupation	
Preferred occupation not specified	
<b>25 WHETHER OCCUPATION GROUP OF CURRENT JOB IS IN OCCUPATION GROUP OF PREFERRED JOB</b>	<b>4</b>
Same as current job	
Different to current job	
Other	
<b>26 WHETHER LOOKED FOR FULL-TIME OR PART-TIME WORK IN THE PREVIOUS TWELVE MONTHS</b>	<b>5-6</b>
Looked for full-time work	
Looked for part-time work	
Varied, didn't care, both	
<b>27 NUMBER OF SPELLS OF LOOKING FOR WORK IN THE PREVIOUS TWELVE MONTHS</b>	<b>5-6</b>
One	
Two	
Three or more	





## HOW TO ORDER SPECIAL TABLES FROM THIS SURVEY

WHAT INFORMATION IS AVAILABLE? See the list of data items and survey populations on pages 28-32. Data items from this list may be cross-classified to produce tables to your specifications.

COST The cost of special data tables is available on request, but will depend on the number of data items, and their degree of detail.

METHOD OF PAYMENT Payment can be made by credit card or on receiving our invoice (the invoiced cost is payable in full within 28 days of supply).

AVAILABLE ON PAPER OR FLOPPY DISK Special data tables can be made available as printed tables or on floppy disk in a variety of formats to suit specific software packages.

FOR MORE INFORMATION *Contact: Robert Bibo*  
Telephone: (06) 252 6661  
Facsimile: (06) 252 7784

*or write to:*

Assistant Director  
Labour Force Supplementary Surveys  
Australian Bureau of Statistics  
PO Box 10  
BELCONNEN ACT 2616

## SUPPLEMENTARY AND SPECIAL SURVEYS

The supplementary and special surveys collect data on particular aspects of the labour force. The following is an historical list of supplementary and special labour force surveys. The data are available in publication form, by subscription or on request. It may be possible to order unpublished data on the following supplementary and special surveys by contacting the ABS.

<i>Title of survey</i>	<i>Product no.</i>
Alternative Working Arrangements. Irregular. Latest issue September to November 1986	6341.0
Annual and Long Service Leave Taken. Irregular. Latest issue May 1988 to April 1989	6317.0
Career Experience. Irregular. First and latest issue February 1993	6254.0
Career Paths of Persons with Trade Qualifications. Irregular. Latest issue 1993	6243.0
Career Paths of Qualified Nurses. Irregular. Latest issue March to July 1989	6277.0
Child Care. Irregular. Latest issue June 1993	4402.0
Employment Benefits. Irregular. Latest issue August 1994	6334.0.40.001
Income and Housing Costs and Amenities, Persons with Earned Income. Final issue 1990	6546.0
Job Search Experience of Unemployed Persons. Annual. Latest issue July 1996	6222.0
Labour Force Experience. Two-yearly. Latest issue February 1995	6206.0.40.001
Labour Force Status and Educational Attainment. Final issue February 1994	6235.0
Labour Force Status and Other Characteristics of Families. Annual. Latest issue June 1995	6224.0.40.001
Labour Force Status and Other Characteristics of Migrants. Irregular. Latest issue September 1993	6250.0
Labour Mobility. Two-yearly. Latest issue February 1996	6209.0
Multiple Jobholding. Irregular. Latest issue August 1994	6216.0.40.001
Participation in Education. Annual. Latest issue September 1995	6272.0
Persons Employed at Home. Irregular. Latest issue September 1995	6275.0
Persons Not in the Labour Force. Annual. Latest issue September 1995	6220.0.40.001
Persons Who Had Re-entered the Labour Force. Irregular. Latest issue July 1995	6264.0.40.001
Persons Who Have Left the Labour Force. Irregular. Latest issue September 1994	6267.0.40.001
Retirement and Retirement Intentions. Three-yearly. Latest issue November 1994	6238.0.40.001
Successful and Unsuccessful Job Search Experience. Two-yearly. Latest issue July 1996	6245.0
Superannuation. Irregular. Latest issue November 1995	6319.0
Trade Union Members. Two-yearly. Latest issue August 1994	6325.0.40.001
Training and Education Experience. Irregular. Latest issue 1993	6278.0
Transition From Education to Work. Annual. Irregular. Latest issue May 1995	6227.0.40.001
Underemployed Workers, Australia. Annual. Latest issue September 1995	6265.0.40.001
Weekly Earnings of Employees (Distribution). Annual. Latest issue August 1995	6310.0.40.001
Working Arrangements Irregular. Latest issue August 1995	6342.0.40.001

## SUPPLEMENTARY SURVEY PROGRAM FOR 1996

<i>Topic</i>	<i>Survey month</i>	<i>Release</i>
Employment Benefits (Core)	August 1996	February 1997
Trade Union Members	August 1996	February 1997
Persons Not in the Labour Force	September 1996	February 1997
Underemployed Workers	September 1996	March 1997

## INQUIRIES

Central Office: (06) 252 6504

Regional Offices:

SYDNEY	(02) 9268 4212	ADELAIDE	(08) 8237 7365
MELBOURNE	(03) 9615 7677	HOBART	(03) 6220 5841
BRISBANE	(07) 3222 6068	DARWIN	(08) 8943 2150
PERTH	(09) 360 5943	CANBERRA	(06) 207 0283

## GLOSSARY

<b>Active steps taken to find work</b>	Steps taken during the 12 months up to the time of the survey. They comprise: <ul style="list-style-type: none"><li>■ writing, telephoning or applying in person to an employer for work;</li><li>■ answering a newspaper advertisement for a job;</li><li>■ checking factory or Commonwealth Employment Service noticeboards;</li><li>■ being registered with the Commonwealth Employment Service;</li><li>■ checking or registering with any other employment agency;</li><li>■ advertising or tendering for work; and</li><li>■ contacting friends or relatives.</li></ul>
<b>CES</b>	The Commonwealth Employment Service (CES) is a referral service for jobseekers and employers, which also attempts to redress skill shortages through labour market programs.
<b>Educational attainment</b>	Measures the highest qualification completed by the respondent, classified according to the Australian Bureau of Statistics Classification of Qualifications (ABSCQ). The seven categories for level of attainment are:
Bachelor degree or higher	Includes bachelor degrees, postgraduate diplomas, masters degrees and doctorates. The entry requirement for a bachelor degree is the satisfactory completion of Year 12 or its equivalent. The entry requirement for postgraduate diplomas is usually the successful completion of a bachelor degree or an undergraduate diploma. The minimum entry requirements for masters degrees and doctorates are usually first class honours for a masters degree or a masters degree for a doctorate.
Undergraduate diploma	The entry requirement is usually the successful completion of Year 12 or its equivalent. The duration of study is three years full-time study or its equivalent. Certain other qualifications are classified to this level on the basis that their entry requirements, duration of study and theoretical orientation are regarded as being equivalent to those of undergraduate diplomas, for example, Certificate in Psychiatric Nursing.
Associate diploma	The entry requirement is usually the completion of Year 12 or the completion of Year 10 and a pre-requisite course. The duration of study ranges from one to two years full-time or its equivalent. Advanced Certificates, Technician Certificates and Certificates of Technology are included in this level as they have broadly the same theoretical orientation as associate diplomas.
Skilled Vocational Qualification	The entry requirement is usually the completion of Year 10 or its equivalent. In addition, some courses may require a student to be employed concurrently in that specific field. The duration of study is two to four years, and typically involves some on-the-job training.
Basic Vocational Qualification	Often require Year 10 completion, however many courses have no formal entry requirements. The duration of study ranges from one semester to one year of full-time study or equivalent.
Highest level of secondary school	The highest level of secondary schooling (or equivalent) offered by the education system at the time the respondent left school.
<b>Job</b>	Any paid employment (for wages or salary), full-time or part-time, lasting for two weeks or more.

<b>Main English speaking countries</b>	Comprises United Kingdom, Ireland, Canada, South Africa, United States of America and New Zealand.
<b>Method of job attainment</b>	Determined by the answer to the question 'How did you find out that particular job was available?', and described according to whether an employer approached the jobseeker or a jobseeker approached the employer. In the latter case, the method is described according to whether or not the jobseeker knew that the particular job was available before approaching the employer.
<b>Number of spells of looking for work in the previous 12 months</b>	The number of times the person reported being out of work and looking for a job during the 12 months up to the end of the reference week.
<b>Occupation</b>	All occurrences of occupation in these tables refer to Major Group as defined by the Australian Standard Classification of Occupations (ASCO).
<b>Post-school qualifications</b>	A level of educational attainment completed since leaving school and recognised as one of the seven levels of qualification under the ABSCQ.
<b>Preferred occupation</b>	Determined by asking respondents if they wanted the kind of work they were doing or had done and whether they would prefer a different kind of work. Their preferred occupation was the same as their current occupation if they reported that they would not prefer a different kind of work. Otherwise, the preferred occupation was determined using the description of the kind of work they preferred.
<b>Successful jobseekers</b>	Those who had started work for an employer for wages or salary lasting two weeks or more during the 12 months up to the end of the reference week. If more than one job was started during this period, details were obtained about the most recent job started.
<b>Time spent looking for work in the previous 12 months</b>	The total number of weeks the person reported having been out of work and looking for a job during the 12 months up to the end of the reference week.
<b>Unsuccessful jobseekers</b>	Those who had not started work for an employer for wages or salary, but who had looked for work with an employer for wages or salary while they were out of work, during the 12 months up to the end of the reference week.



